



February 22, 2023

BOARD OF HEALTH MEETING

Algoma Community Room / Videoconference

www.algomapublichealth.com

Meeting Book - February 22, 2023, Board of Health Meeting

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**Board of Health Meeting
AGENDA
February 22, 2023 at 5:00 pm
Video/Teleconference**

BOARD MEMBERS

Sally Hagman - Chair
Luc Morrisette - 1st Vice-Chair
Deborah Graystone - 2nd Vice-Chair
Julila Hemphill
Loretta O'Neill
Sonia Tassone
Suzanne Trivers
Matthew Shoemaker
Jody Wildman

APH MEMBERS

Dr. John Tuinema - Acting Medical Officer of Health & CEO
Antoniette Tomie - Director of Corporate Services
Laurie Zeppa - Acting Director of Health Protection
Kristy Harper - Acting Director of Health Promotion
Leo Vecchio - Manager of Communications
Leslie Dunseath - Manager of Accounting Services
Tania Caputo - Board Secretary

Guests: Sandra Dereski - Manager of Healthy Growth and Development

1.0 Meeting Called to Order

S. Hagman

- a. Land Acknowledgment
- b. Declaration of Conflict of Interest

2.0 Adoption of Agenda

S. Hagman

RESOLUTION

THAT the Board of Health agenda dated February 22, 2023 be approved as presented.

3.0 Delegations / Presentations

4.0 Adoption of Minutes of Previous Meeting

S. Hagman

RESOLUTION

THAT the Board of Health minutes dated February 8, 2023, be approved as presented.

5.0 Business Arising from Minutes

S. Hagman

6.0 Reports to the Board

J. Tuinema

a. Medical Officer of Health and Chief Executive Officer Reports

- i. MOH Report - February 2023
- ii. Public Health Champion Awards
- iii. Shadows of the Mind Film Festival

RESOLUTION

THAT the report of the Medical Officer of Health and CEO for February 2023 be accepted as presented.

b. Finance and Audit

i. Unaudited Financial Statements ending December 31, 2022

L. Morrisette

RESOLUTION

THAT the Board of Health approves the Unaudited Financial Statements for the period ending December 31, 2022 as presented.

7.0 New Business/General Business

S. Hagman

8.0 Correspondence

S. Hagman

- a. Letter to the Premier of Ontario, from the Association of Local Public Health Agencies, regarding **Order-in-Council appointments to local Boards of Health**, dated February 10, 2023.
- b. Letter to the Prime Minister of Canada, from the Timiskaming Health Unit regarding **Alcohol Health Warning Labels** dated February 8, 2023.

9.0 Items for Information

S. Hagman

a. alPHa Information Break - February 2023

10.0 Addendum

S. Hagman

11.0 In-Camera *S. Hagman*

For discussion of labour relations and employee negotiations, **matters about identifiable individuals, adoption of in camera minutes, security of the property of the board,** litigation or potential litigation.

RESOLUTION

THAT the Board of Health go in-camera.

12.0 Open Meeting *S. Hagman*

Resolutions resulting from in-camera meeting.

13.0 Announcements / Next Committee Meetings: *S. Hagman*

Finance & Audit Committee

Wednesday, March 8, 2023 @ 5:00 pm

Video Conference | SSM Algoma Community Room

Governance Committee

Wednesday, March 15, 2023 @ 5:00 pm

Video Conference | SSM Algoma Community Room

Board of Health

Wednesday, March 22, 2023 @ 5:00 pm

Video Conference | SSM Algoma Community Room

14.0 Evaluation *S. Hagman*

15.0 Adjournment *S. Hagman*

RESOLUTION

THAT the Board of Health meeting adjourns.



Algoma
PUBLIC HEALTH
Santé publique Algoma

February 22, 2023

Report of the

Medical Officer of Health / CEO

Prepared by:
Dr. John Tuinema and the
Leadership Team

Presented to:
Algoma Public Health Board of Health

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APH AT-A-GLANCE

Assessing the Health of Algoma

In order to properly prioritize our work in public health, we need to understand the priority concerns. To accomplish this, we need information on the health status of the population, and we need a framework to prioritize actions.

Assessing the health of an entire population is a complex task. It's not as simple as taking vital signs or ordering a test on an individual. Health data needs to be collected, appraised, and interpreted. We accomplish this through two of the six core functions of public health; surveillance and population health assessment.

Health surveillance involves collecting health information on a continuing basis. This process needs to be systematic, timely, and organized. It then needs to be analyzed and actioned in a way that can meaningfully improve health outcomes.

Population health assessment (PHA) has similar methods as surveillance, but there are key differences. The goal of surveillance is largely detection, where the goal of PHA is planning. Surveillance is ongoing, where PHA is done at longer intervals, often years at a time. This allows for more depth in the analysis where the broader determinants of health can be explored.

As mentioned in the previous report, APH is currently doing a population health assessment. Our community health profile is due for revision, and efforts are underway. To date, we have re-examined the different 'baskets' of health indicators we will need to update. The next step is internal consultation with our programs and content experts which begins March 1. This step ensures we are not simply repeating the last assessment, but are looking at new and emerging trends, incorporating key context changes, and providing data that is useful for action. Following this, we then begin the heavy lifting of collecting the data.

Employee Appreciation Day

On March 3, we will be having our annual Employee Appreciation Day. This will be a combination in-person / online event in the morning with other activities in the afternoon. We're very pleased to be able to do this partially in person after many difficult years of pandemic response. This will occur in all of our offices, and I plan to attend in Blind River for the morning and Elliot Lake for the afternoon.

PARTNERSHIPS

Shadows of the Mind

In Algoma and across northern Ontario, the worsening opioid crisis remains a top concern. Algoma Public Health (APH) continues to work with partners across multiple sectors to address opioid-related harms; through treatment and harm reduction approaches, as well as prevention and community safety initiatives. In addition, community dialogue is very important. The opportunity to share personal narratives of hardship and success, speak about community developments, and spread messages of hope can help Algoma stay strong, together.

An upcoming opportunity to showcase local voices and momentum regarding evidence-based interventions will occur on Saturday, February 25, at 9:00 am, where the Shadows of the Mind Film Festival will screen the documentary *Love in the Time of Fentanyl*. Following the screening, APH will facilitate a panel discussion. The panel will include participation from people with lived experience and service providers across the spectrum of treatment and harm reduction services, including an addiction medicine physician, Save Our Young Adults (SOYA), Maamwesying North Shore Community Health Services, Canadian Mental Health Association (CMHA), and Sault Area Hospital (SAH).

This initiative underscores the importance of local partnerships; particularly the inclusion of voices with lived experience, as we move forward together.

Public Health Champion

APH has put a call out to residents to nominate local citizens and organizations for our Public Health Champion award, to shine a light on those who are working to make our community healthier.

The Public Health Champion award will highlight the work an individual or organization in Algoma has done to help our communities live a healthier life, regardless of age, income, or socio-economic background. For 2022, we will honor 2 Public Health Champions.

Nominations are being accepted until March 8, 2023, at 4:30 pm, with a public announcement of the winners at the Board of Health meeting scheduled for March 22, 2023.

Public Health Champion(s) 2022

Local public health in action

Let's shine a light on those who make our community healthier.

Do you know a person or an organization that is making a positive difference in our community? Is their passion rooted in helping their community live a healthier life, regardless of age, income, or socio-economic background? They may be our next Public Health Champion.

A Public Health Champion is anyone who helps to protect and promote community health and advance health equity in Algoma, whether through leading, collaborating, innovating, or fostering opportunities for *health for all, together*.

Algoma Public Health is calling on residents to nominate local citizens and organizations for the 2022 Public Health Champion Award. Help us recognize the extraordinary achievements of fellow champions for public health.

For 2022, we would like to honor 2 Public Health Champions.

A Public Health Champion might be an individual or organization that:

- **Makes a difference by working with local government to make positive changes in the community.**
 - For example, working with community partners to influence municipal decision making for healthier plans. This might include expanding opportunities for active transportation and outdoor recreation.
- **Brings together community partners to work together to improve the overall health of the population in Algoma.**
 - For example, working with partners to enhance community connection and cohesion, through social and cultural activities that bring people together to improve physical and mental well-being. This might include, a neighbourhood initiative, new volunteer group, a community engagement art project, youth mental wellness initiatives, etc.
- **Empowers groups within the community and helps build equal opportunities for priority populations to attain their full health potential.**
 - For example, working with priority populations to develop a shared understanding of community needs and solutions to complex issues (e.g., opioid crisis, climate change, food insecurity, poverty, housing crisis, etc.). This might include a campaign to shed light on community suffering from the opioid crisis and reduce stigma, advocacy for a living wage, creative programs to reduce plastic waste, etc.

Eligibility

To be eligible for nomination, an individual or organization must be a resident/organization in the Algoma district.

Current members of the board of health for Algoma Public Health and current Algoma Public Health staff are not eligible.

Nomination:

The call for nomination runs from February 7 - March 8, 2023. Nomination forms are available online or can be filled out and mailed or dropped off to Algoma Public Health.

A selection committee made up of board members, staff and the medical officer of health will review and decide on a winner based on the criteria above.

The award recipient will be publicly recognized at the Board of Health meeting scheduled for 5 p.m. on March 22, 2023.

Award Selection

Nominations are evaluated by members of the Algoma Public Health Board of Health and Algoma Public Health staff.

How do I nominate?

Choose 1 of 3 options...

1. Complete the nomination online
2. Download a fillable PDF. Complete it and submit it electronically online.
3. Download a PDF file and drop off or mail it to:

Algoma Public Health
c/o Public Health Champion Award
294 Willow Avenue
Sault Ste. Marie, ON P6B 0A9

OR, drop off at one of our [district offices](#) in Wawa, Elliot Lake or Blind River.



News Release

For Immediate Release

February 16, 2023

Shadows film festival to screen documentary: Love in the Time of Fentanyl, followed by a panel discussion

In Algoma and across northern Ontario, the worsening opioid crisis remains a top concern. Algoma Public Health (APH) continues to work with partners across multiple sectors to address opioid-related harms; through treatment and harm reduction approaches, as well as prevention and community safety initiatives. In addition, community dialogue is very important. The opportunity to share personal narratives of hardship and success, speak about community developments, and spread messages of hope can help Algoma stay strong, together.

The [Shadows of the Mind Film Festival](#) will screen the documentary [Love in the Time of Fentanyl](#) on Saturday, February 25 at 9:00 a.m.

Following the screening, APH will facilitate a panel discussion. The panel will include participation from people with lived experience, and service providers across the spectrum of treatment and harm reduction services, including an addiction medicine physician, Save Our Young Adults (SOYA), Maamwesying North Shore Community Health Services, Canadian Mental Health Association (CMHA), and Sault Area Hospital (SAH).

There is no cost to attend. Donations are accepted. Please note that this film contains graphic images of injection drug use and drug overdose.

**Algoma Public Health
(Unaudited) Financial Statements December 31, 2022**

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	Actual YTD 2022	Budget YTD 2022	Variance Act. to Bgt. 2022	Annual Budget 2022	Variance % Act. to Bgt. 2022	YTD Actual/ YTD Budget 2022
Public Health Programs (Calendar)						
Revenue						
Municipal Levy - Public Health	\$ 4,189,216	\$ 4,189,216	\$ (0)	\$ 4,189,216	0%	100%
Provincial Grants - Cost Shared Funding	8,773,422	8,773,425	(3)	8,773,425	0%	100%
Provincial Grants - Public Health 100% Prov. Funded	4,245,292	4,259,650	(14,358)	4,259,650	0%	100%
Provincial Grants - Mitigation Funding	1,037,800	1,037,800	-	1,037,800	0%	100%
Fees, other grants and recovery of expenditures	409,489	379,075	30,414	379,075	8%	108%
Total Public Health Revenue	\$ 18,655,219	\$ 18,639,166	\$ 16,053	\$ 18,639,166	0%	100%
Expenditures						
Public Health Cost Shared	\$ 15,802,820	\$ 16,648,021	\$ 845,202	\$ 16,648,021	-5%	95%
Public Health 100% Prov. Funded Programs	2,033,702	1,991,145	(42,558)	1,991,145	2%	102%
Total Public Health Programs Expenditures	\$ 17,836,522	\$ 18,639,166	\$ 802,644	\$ 18,639,166	-4%	96%
Total Rev. over Exp. Public Health	\$ 818,697	\$ (0)	\$ 818,698	\$ 1		

Healthy Babies Healthy Children (Fiscal)

Provincial Grants and Recoveries	\$ 801,011	801,008	(3)	1,068,011	0%	100%
Expenditures	801,011	801,558	(547)	1,068,011	0%	100%
Excess of Rev. over Exp.	-	(550)	550	0		

Public Health Programs (Fiscal)

Provincial Grants and Recoveries	\$ 1,856,666	1,888,200	31,534	2,176,700	-2%	98%
Expenditures	960,740	1,628,863	(668,123)	2,176,700	-41%	59%
Excess of Rev. over Fiscal Funded	895,927	259,337	636,590	-		

Community Health Programs (Non Public Health)

Calendar Programs						
Revenue						
Provincial Grants - Community Health	\$ -	\$ -	\$ -	\$ -		
Municipal, Federal, and Other Funding	0	0	-	0	#DIV/0!	#DIV/0!
Total Community Health Revenue	\$ -	\$ -	\$ -	\$ -	#DIV/0!	#DIV/0!
Expenditures						
Child Benefits Ontario Works	0	-	-	-	#DIV/0!	#DIV/0!
Algoma CADAP programs	0	0	-	-	#DIV/0!	#DIV/0!
Total Calendar Community Health Programs	\$ -	\$ -	\$ -	\$ -	#DIV/0!	#DIV/0!
Total Rev. over Exp. Calendar Community Health	\$ -	\$ -	\$ -	\$ -		

Fiscal Programs

Revenue						
Provincial Grants - Community Health	\$ 233,875	\$ 259,770	\$ (25,895)	\$ 325,308	-10%	90%
Municipal, Federal, and Other Funding	114,447	85,835	28,612	114,447	33%	133%
Other Bill for Service Programs	0	0	-	-	#DIV/0!	#DIV/0!
Total Community Health Revenue	\$ 348,322	\$ 345,605	\$ 2,717	\$ 439,755	1%	101%
Expenditures						
Brighter Futures for Children	69,747	85,835	16,088	114,447	-19%	81%
Infant Development	23,481	0	(23,481)	0	#DIV/0!	#DIV/0!
Preschool Speech and Languages	7,411	58,155	50,744	58,155	-87%	13%
Nurse Practitioner	124,130	127,115	2,985	167,153	-2%	98%
Stay on Your Feet	55,723	75,000	19,277	100,000	-26%	74%
Rent Supplements CMH	32,258	0	(32,258)	0	#DIV/0!	#DIV/0!
Bill for Service Programs	0	0	-	(0)	#DIV/0!	#DIV/0!
Misc Fiscal	-	-	-	-	#DIV/0!	#DIV/0!
Total Fiscal Community Health Programs	\$ 312,749	\$ 346,105	\$ 33,356	\$ 439,755	-10%	90%
Total Rev. over Exp. Fiscal Community Health	\$ 35,572	\$ (500)	\$ 36,073	\$ (0)		

Explanations will be provided for variances of 15% and \$15,000 occurring in the first 6 months
and variances of 10% and \$10,000 occurring in the final 6 months

Algoma Public Health
Revenue Statement

For Twelve Months Ending December 31, 2022

(Unaudited)

	Actual YTD 2022	Budget YTD 2022	Variance Bgt. to Act. 2022	Annual Budget 2022	Variance % Act. to Bgt. 2022	YTD Actual/ Annual Budget 2022	Comparison Prior Year:		
							YTD Actual 2021	YTD BGT 2021	Variance 2021
Levies Sault Ste Marie	2,951,725	2,951,725	(0)	2,951,725	0%	100%	2,683,388	2,683,388	0
Levies District	1,237,491	1,237,491	0	1,237,491	0%	100%	1,124,992	1,124,992	0
Total Levies	4,189,216	4,189,216	(0)	4,189,216	0%	100%	3,808,380	3,808,380	0
MOH Public Health Funding	8,773,422	8,773,425	(3)	8,773,425	0%	100%	8,712,804	8,708,100	4,704
MOH Funding Needle Exchange	0	0	0	0	0%	0%	0	0	0
MOH Funding Haines Food Safety	0	0	0	0	0%	0%	0	0	0
MOH Funding Healthy Smiles	0	0	0	0	0%	0%	0	0	0
MOH Funding - Social Determinants of Health	0	0	0	0	0%	0%	0	0	0
MOH Funding Chief Nursing Officer	0	0	0	0	0%	0%	0	0	0
MOH Enhanced Funding Safe Water	0	0	0	0	0%	0%	0	0	0
MOH Funding Infection Control	0	0	0	0	0%	0%	0	0	0
MOH Funding Diabetes	0	0	0	0	0%	0%	0	0	0
Funding Ontario Tobacco Strategy	0	0	0	0	0%	0%	0	0	0
MOH Funding Harm Reduction	0	0	0	0	0%	0%	0	0	0
MOH Funding Vector Borne Disease	0	0	0	0	0%	0%	0	0	0
MOH Funding Small Drinking Water Systems	0	0	0	0	0%	0%	0	0	0
Total Public Health Cost Shared Funding	8,773,422	8,773,425	(3)	8,773,425	0%	100%	8,712,804	8,708,100	4,704
MOH Funding - MOH / AMOH Top Up	181,896	189,300	(7,404)	189,300	-4%	96%	209,017	152,086	56,931
MOH Funding Northern Ontario Fruits & Veg.	117,400	117,400	0	117,400	0%	100%	117,400	117,400	0
MOH Funding Unorganized	530,400	530,400	0	530,400	0%	100%	530,400	530,400	0
MOH Senior Dental	1,114,150	1,114,150	0	1,114,150	0%	100%	922,900	922,900	0
MOH Funding Indigenous Communities	98,000	98,000	(0)	98,000	0%	100%	98,000	98,000	0
One Time Funding (Pandemic Pay)	0	0	0	0	#DIV/0!	0%			0
OTF COVID-19 Extraordinary Costs	2,203,446	2,210,400	(6,954)	2,210,400	0%	100%	3,588,600	3,588,600	0
Total Public Health 100% Prov. Funded	4,245,292	4,259,650	(14,358)	4,259,650	0%	100%	5,466,317	5,409,386	56,931
Total Public Health Mitigation Funding	1,037,800	1,037,800	0	1,037,800	0%	100%	1,037,800	1,037,800	0
Recoveries from Programs	(23,961)	27,450	(51,411)	11,625	-187%	-206%	28,014	27,530	484
Program Fees	48,497	51,625	(3,128)	50,000	-6%	97%	110,968	105,800	5,168
Land Control Fees	245,845	183,000	62,845	183,000	34%	134%	268,515	160,000	108,515
Program Fees Immunization	25,236	50,000	(24,764)	50,000	-50%	50%	4,875	50,000	(45,125)
HPV Vaccine Program	5,194	9,500	(4,307)	9,500	-45%	55%	2,100	9,500	(7,401)
Influenza Program	220	23,500	(23,280)	23,500	-99%	1%	19,485	23,500	(4,015)
Meningococcal C Program	3,740	7,000	(3,260)	7,000	-47%	53%	366	7,000	(6,635)
Interest Revenue	87,718	20,000	67,718	20,000	339%	439%	14,302	20,000	(5,698)
Other Revenues	17,000	7,000	10,000	24,450	143%	70%	(10,477)	15,000	(25,477)
Total Fees and Recoveries	409,489	379,075	30,414	379,075	8%	108%	438,148	418,330	19,818
Total Public Health Revenue Annual	18,655,219	18,639,166	16,053	18,639,166	0%	100%	19,463,449	19,381,996	81,453
Public Health Fiscal April 2022 - March 2023									
Needle Exchange Supplies	23,631	23,625	6	31,500	0%	75%			
Infection Prevention and Control Hub	1,052,808	1,055,000	(2,192)	1,240,000	0%	85%			
Practicum	22,500	22,500	0	30,000	0%	75%			
School Nurses Initiative	522,700	522,700	0	522,700	0%	100%			
Fire System Upgrade	65,928	65,925	3	87,900	0%	75%			
Smoke Free Ontario Tablets	8,854	8,850	4	11,800	0%	75%			
Temporary Retention Incentive for Nurses	114,430	143,775	(29,345)	191,700	-20%	60%			
Upgrade Network Switches	45,815	45,825	(10)	61,100	0%	75%			
Total Provincial Grants Fiscal	1,856,666	1,888,200	(31,534)	2,176,700	-2%	85%	0	0	0

Algoma Public Health
Expense Statement- Public Health

For Twelve Months Ending December 31, 2022

(Unaudited)

	Actual YTD 2022	Budget YTD 2022	Variance Act. to Bgt. 2022	Annual Budget 2022	Variance % Act. to Bgt. 2022	YTD Actual/ Budget 2022	Comparison Prior Year:		
							YTD Actual 2021	YTD BGT 2021	Variance 2021
Salaries & Wages	10,366,514	11,220,407	853,893	11,220,407	-8%	92%	\$ 10,697,575	\$ 11,771,802	\$ 1,074,226
Benefits	2,405,805	2,621,584	215,779	2,621,584	-8%	92%	2,439,691	2,605,536	165,845
Travel	138,138	188,705	50,567	188,705	-27%	73%	143,484	172,909	29,425
Program	1,377,581	1,320,941	(56,640)	1,320,941	4%	104%	1,437,289	1,332,190	(105,099)
Office	61,945	67,400	5,455	67,400	-8%	92%	62,620	57,040	(5,580)
Computer Services	932,865	852,416	(80,449)	852,416	9%	109%	819,963	959,676	139,712
Telecommunications	326,935	327,528	593	327,528	0%	100%	365,098	421,200	56,102
Program Promotion	66,217	84,932	18,715	84,932	-22%	78%	88,987	83,035	(5,952)
Professional Development	75,006	86,141	11,135	86,141	-13%	87%	35,817	75,500	39,683
Facilities Expenses	1,271,925	1,106,391	(165,534)	1,106,391	15%	115%	1,402,213	1,236,365	(165,848)
Fees & Insurance	362,920	332,300	(30,620)	332,300	9%	109%	322,148	305,300	(16,848)
Debt Management	457,421	457,421	0	457,421	0%	100%	460,854	460,900	46
Recoveries	(6,750)	(27,000)	(20,250)	(27,000)	-75%	25%	(82,613)	(99,459)	(16,846)
	\$ 17,836,522	\$ 18,639,166	\$ 802,644	\$ 18,639,166	-4%	96%	\$ 18,193,127	\$ 19,381,994	\$ 1,188,867

Notes to Financial Statements – December 2022

Reporting Period

The December 2022 financial reports include twelve months of financial results for Public Health. All other non-funded public health programs are reporting nine months of results from the operating year ending March 31, 2023.

Statement of Operations (see page 1)

Summary – Public Health and Non Public Health Programs

APH received the 2022 Amending Agreement from the province identifying the approved funding from the province for public health programs. In May 2022, the Ministry of Health had approved one-time funding to support approximately 65% of originally anticipated and estimated eligible COVID-19 extraordinary costs for the 2022 calendar year (allocating \$2.2M versus our original ask of \$3.4M). This allocation is reflected in the presented 2022 annual budget for public health programs. In January 2023, the Ministry of Health announced a second round of allocations regarding 2022 COVID-19 one-time extraordinary funds, which were based on public health unit's second quarter submissions to the Ministry – APH was allocated an additional \$1,124,600. Management has taken the conservative approach by not adjusting the 2022 budget reflected in these statements, as based on actual estimated expenditures at December 31, 2022 for public health programs, the Board of Health will no longer be eligible for these funds.

As of December 31, 2022, Public Health calendar programs are reporting a \$819K positive variance driven by a \$803K positive variance in expenditures and a \$16K positive variance in revenues.

Public Health Revenue (see page 2)

Overall, our Public Health revenues are on budget for 2022 (within less than 1% of budget year to date). Year to date, we have received funding payments totaling \$2.2M for our COVID programs versus total annual approval of \$2.2M (this being exclusive of additional allocation approved in January 2023). The province has confirmed that one time extraordinary cost reimbursement for the COVID 19 programs will continue through 2022 and 2023, with approval and on-going funding to be based off of our Annual Service Plan and quarterly submissions to the province. Our fourth quarter submission to the Ministry was submitted on January 31, 2023, noting total forecasted requirements for one-time extraordinary cost reimbursement for COVID 19 programs at \$1.4M.

Mitigation funding from the province will continue for the 2022-2023 and 2023-2024 calendar years.

Fiscal funding has been approved totaling \$2.2M for one time projects and initiatives. This includes \$191,700 to support the Temporary Retention Incentive for Nurses for the 2022-23 fiscal year. This funding is to support the second installment of two bonus payments which was due and paid to eligible nurses in September 2022.

No funding has been approved to date for COVID Recovery initiatives (\$650K was requested for 2022).

The COVID-19: School-Focused Nurses Initiative has been extended for the remainder of the 2022-2023 school year (i.e. through June 2023).

Public Health Expenses (see page 3)

Salary, Wages & Benefits

There is a \$1,070K positive variance associated with salary, wages & benefits driven by ongoing position vacancies. Recruitment efforts are ongoing.

Travel

There is a \$51K positive variance associated with travel expenses. This is a result of APH employees working virtually as opposed to travelling throughout the district or attending meetings outside of the district for the greater part of the current calendar year. We are starting to see this gap close as staff begin travelling throughout the district again to support regular program work.

Programs

There is a \$57K negative variance associated with programs. Our spending gap with respect to programs has closed based on initiatives taken to plan for recovery of programs including identified program materials and supplies, as well as staff and leadership development initiatives.

Computer Services

There is a \$80K negative variance associated with computer services. This is driven by identified needs associated with our staff returning to the workplace – including conference room upgrades and miscellaneous computer equipment.

Program Promotion

There is a \$19K positive variance associated with program promotion as reduced spend on media and promotion has been realized while we work through our COVID recovery plan and work to develop plans to get our regular mandatory programming back to normal operational levels.

Professional Development

There is a \$11K positive variance for professional development as for the majority of the year, there has been limited staff availability and lack of opportunity. Professional development will be a focus for 2023 as we work to re-build our workforce centered on recovery of mandatory public health programs.

Facilities Expense

There is a \$166K negative variance associated with facilities expenses which is driven by increased security and janitorial requirements associated with COVID 19 response and increasing utility & lease costs year to date. Needs for increased security and janitorial continues to be regularly assessed as we enter into the recovery phase of the COVID 19 pandemic and, for the most part, have returned to pre-pandemic levels. Also notable that the general rates for security services district wide have drastically increased over the course of the pandemic due to lack of supply/availability and, in some cases, the need for guards to travel in order to attend posts.

Fees and Insurance

There is a \$31K negative variance associated with fees and insurance due to increasing insurance premiums and the requirement to add a cyber risk policy.

COVID-19 Expenses***COVID-19 Response***

This program includes case and contact management as well as supporting the information phone lines. December year to date expenses were \$2,006K (versus \$5,134K this time last year). The majority of this consists of salaries and benefits costs of APH staff that under normal circumstances would be working in their assigned public health programs.

COVID-19 Mass Immunization

This program includes the planning, support, documentation, and actual needles in arms of the various COVID-19 vaccines. December year to date expenses were \$1,151K (versus \$4,071K this time last year).

Financial Position - Balance Sheet (see page 7)

APH's liquidity position continues to be stable and the bank has been reconciled as of December 31, 2022. Cash includes \$2.0M in short-term investments.

Long-term debt of \$4.1 million is held by TD Bank @ 1.80% for a 60-month term (amortization period of 120 months) and matures on September 1, 2026. \$239k of the loan relates to the financing of the Elliot Lake office renovations, which occurred in 2015 with the balance, related to the financing of the 294 Willow Avenue facility located in Sault Ste. Marie. There are no material accounts receivable collection concerns.

Algoma Public Health

Statement of Financial Position

(Unaudited)

Date: As of December 2022	December 2022	December 2021
Assets		
Current		
Cash & Investments	\$ 6,748,014	\$ 5,968,595
Accounts Receivable	252,944	623,372
Receivable from Municipalities	6,482	35,481
Receivable from Province of Ontario		
<i>Subtotal Current Assets</i>	7,007,439	6,627,448
Financial Liabilities:		
Accounts Payable & Accrued Liabilities	1,260,693	1,837,339
Payable to Gov't of Ont/Municipalities	432,349	1,414,828
Deferred Revenue	321,408	550,066
Employee Future Benefit Obligations	2,829,539	2,829,539
Term Loan	4,089,091	4,089,091
<i>Subtotal Current Liabilities</i>	8,933,081	10,720,863
Net Debt	(1,925,642)	(4,093,415)
Non-Financial Assets:		
Building	22,934,750	22,934,750
Furniture & Fixtures	2,026,666	2,026,666
Leasehold Improvements	1,583,166	1,583,166
IT	3,252,107	3,252,107
Automobile	40,113	40,113
Accumulated Depreciation	-11,879,577	-11,879,577
<i>Subtotal Non-Financial Assets</i>	17,957,225	17,957,225
Accumulated Surplus	16,031,583	13,863,810

alPHA's members are
the public health units
in Ontario.

alPHA Sections:

Boards of Health
Section

Council of Ontario
Medical Officers of
Health (COMOH)

**Affiliate
Organizations:**

Association of Ontario
Public Health Business
Administrators

Association of
Public Health
Epidemiologists
in Ontario

Association of
Supervisors of Public
Health Inspectors of
Ontario

Health Promotion
Ontario

Ontario Association of
Public Health Dentistry

Ontario Association of
Public Health Nursing
Leaders

Ontario Dietitians in
Public Health

February 10, 2023

Hon. Doug Ford
Premier of Ontario
Legislative Bldg Rm 281, Queen's Park
Toronto, ON M7A 1A1

Dear Premier,

Re: Boards of Health – Order in Council Appointments

On behalf of the Boards of Health Section of the Association of Local Public Health Agencies (alPHA), we are writing to you with regards to delays in Order-in-Council appointments to local boards of health under Section 49 of the *Health Protection and Promotion Act*.

Ontario's boards of health are at the forefront of the important decisions that are aimed at keeping people healthy throughout the province, and their success depends on stability and consistency within their membership. This is especially important in the immediate aftermath of municipal elections, which already have a significant destabilizing effect every four years.

24 out of 34 Ontario Boards of Health depend on provincial appointees to maintain their necessary complement, and the delays they are already reporting in securing these appointments are having a detrimental effect on their governance and accountability roles, as well as their engagements with their respective public health units, local councils, and community partners.

This is not the first time we have been faced with this issue, which we also raised with you via [correspondence](#) in June of 2020. At that time, several boards reported that their requests for appointments were not responded to, not approved, or approved for only a limited time. The uncertainty, interruption of continuity and simple depletion of the ranks compromised the capacity for sound decision-making on local public health matters in many areas, and we worry that this is being repeated.

We hope that provincial appointments will soon be announced. Should you wish to discuss this issue further, please have your staff contact Loretta Ryan, Executive Director, alPHA at 416-595-0006, x 222 or loretta@alphaweb.org.

Sincerely,



Carmen McGregor,
Chair, Boards of Health Section



Trudy Sachowski,
President, alPHA

COPY: Hon. Sylvia Jones, Minister of Health
Dr. Catherine Zahn, Deputy Minister, Ministry of Health
Dr. Kieran Moore, Chief Medical Officer of Health
Siobhan Corr, Manager (Acting), Public Appointments Secretariat



Head Office:

247 Whitewood Avenue, Unit 43
PO Box 1090
New Liskeard, ON P0J 1P0
Tel.: 705-647-4305 Fax: 705-647-5779

Branch Offices:

Englehart Tel.: 705-544-2221 Fax: 705-544-8698
Kirkland Lake Tel.: 705-567-9355 Fax: 705-567-5476

www.timiskaminghu.com

February 8, 2023

Right Honourable Justin Trudeau
Prime Minister of Canada
House of Commons
Ottawa, ON K1A 0A6

Dear Prime Minister Trudeau:

Re: Letter re: Alcohol Health Warning Labels

On January 25, 2023, at a regular meeting of the Board for the Timiskaming Health Unit, the Board received a [Briefing Note 'Mandatory Labels on Alcohol Containers'](#) and passed the following motion:

Motion (#6R-2023) was passed which included the following:

BE IT RESOLVED that the Board of Health resolve to Call on the Government of Canada to amend the Food and Drug Act to make mandatory that all alcohol beverage containers have enhanced alcohol labels affixed:

1. Indicating what constitutes a standard drink;
2. Illustrating the number of standard drinks in the beverage container; and
3. Displaying health messages regarding adverse health outcomes, including the cancer risks associated with the consumption of alcohol.

AND FURTHER THAT, the THU Board of Health endorse, in principle, Bill S254 – An Act to Amend the Food and Drug Act (Warning Labels on Alcoholic Beverages) and Motion M-61 A National Warning Label Strategy for Alcoholic Products.

The Timiskaming Health Unit fully supports the above recommendation, and thanks you for your consideration.

Sincerely,

Stacy Wight, Board of Health Chair

Copy to:

- Hon. Jean-Yves Duclos, Minister of Health
- Dr. Theresa Tam, Chief Public Health Officer of Canada
- Dr. Kieran Moore, CMOH

- Chair of the *Council of Chief Medical Officers of Health*
- Hon. Anthony Rota, MP Nipissing Timiskaming
- Hon. Charlie Angus, MP Timmins-James Bay
- Hon. Patrick Brazeau, Senator, Independent
- Hon. Lisa Marie Barron, MP Nanaimo-Ladysmith
- Loretta Ryan, Executive Director, Association of Local Public Health Agencies
- Ontario Boards of Health
- Canadian Public Health Association
- Timiskaming Drug and Alcohol Strategy

PLEASE ROUTE TO:

**All Board of Health Members
All Members of Regional Health & Social Service Committees
All Senior Public Health Managers**

February 14, 2023



February 2023 InfoBreak

This update is a tool to keep alPha's members apprised of the latest news in public health including provincial announcements, legislation, alPha activities, correspondence, and events. Visit us at alphaweb.org.

2023 Winter Symposium and Section Meetings



Registration for the online alPha Winter Symposium and Section meetings is available until Tuesday, February 21st at 5 p.m.

key importance to public health leaders. alPHA's President, Trudy Sachowski, is the Symposium Chair and members of alPHA's Board of Directors are moderating the sessions.

Registration information, the draft Symposium program, the draft agenda for the BOH Section meeting, and the event flyer can be accessed by going to the [alPHA website](#) and clicking on the Symposium Banner or by going to the [event page](#). This webpage is also where any updates will be posted. The closing date to register is Tuesday, February 21st at 5 p.m. Please note that you must be an alPHA member to participate in the Symposium or Section meetings. All registrants will receive login information prior to the event.

If you are a BOH Section or Affiliate member and registered for the Symposium, you may also attend the [Pre-Symposium Workshop called Road 2 Mental Readiness \(R2MR\)](#) on February 23, 2023! The workshop was developed in collaboration with the Canadian Armed Forces for public health leaders and is based on a cycle that entails preparation, performance, and recovery. Please note, if you are a BOH or Affiliate attendee, you **do not** need to separately register for this workshop. (COMOH members, this is the R2MR workshop you participated in on November 18, 2022. If you are a COMOH member, missed the original session, and want to participate, you can contact Melanie Dziengo at communications@alphaweb.org.)

alPHA would like to thank the University of Toronto's Dalla Lana School of Public Health and the Eastern Ontario Health Unit for their generous support.

Hold the Date for the 2023 Conference and AGM! The online Winter Symposium and Section meetings are not the only membership events in the works. The 2023 Conference and AGM is scheduled to take place from June 12th-14th and will be in person. Please stay tuned for further information!

Leader to Leader – A Message from the alPHA President - February 2023



The alPHA Board and the alPHA staff have been working diligently and strategically on behalf of its members across Ontario's 34 local public health units. As a governance board and as an Association, the [Strategic Plan](#) guides and directs alPHA's focus. Key amongst recent activities is alPHA's response to Ontario's 2023 Budget Consultations, the latest [Public Health Matters Infographic](#) that celebrates local public health's vaccine successes and the alPHA 2023 Winter Symposium and Section Meetings.

Thank you to those members who responded to alPHA's call for contributions towards the [alPHA Pre-Budget Consultations 2023](#) submission. alPHA members' feedback, the results of the alPHA budget survey of all health units, along with alPHA's standing positions, and resolutions - all contributed to informing this important submission. alPHA advised the Hon. Peter Bethlenfalvy, Minister of Finance, that the current base funding envelope for Ontario's local public health units is not sufficient to meet the expected needs within Ontario's public health standards and related legislation for public health including public health protection and promotion. alPHA made several recommendations and advised the Minister that investment in local public health is essential, as healthy individuals and healthy communities create and maintain a strong, vibrant, and economically prosperous Ontario. alPHA members are encouraged to read the submission and to share it with stakeholders.

On behalf of the Boards of Health Section, alPHA wrote to the Premier regarding delays in [Order-in-Council appointments](#) to local boards of health under Section 49 of the HPPA. Ontario's boards of health are at the forefront of the important decisions that are aimed at keeping people healthy throughout the province, and their success depends on stability and consistency within their membership. This is especially important in the immediate aftermath of municipal elections. 24 out of 34 Ontario Boards of Health depend on provincial appointees to maintain their necessary complement, and the delays they are already reporting in securing these appointments are having a detrimental effect on their governance and accountability roles, as well as their engagements with their respective public health units, local councils, and community partners. This is not the first time this issue has been faced. alPHA also raised this concern in June of 2020. At that time, several boards reported that their requests for appointments were not responded to, not approved, or

local public health matters in many areas, and there is concern that this is being repeated. alPHA is hopeful that provincial appointments will soon be announced.

At alPHA's upcoming Winter Symposium 2023 the conversation will continue on public health's resilience and its demonstrated role for the public health of all Ontarians. You will hear greetings from the Hon. Doug Ford, Premier of Ontario, the Hon. Sylvia Jones, Ontario's Deputy Premier and Minister of Health, Dr. Teresa Tam, Chief Public Health Officer of Canada, and others. It promises to be an engaging and informative on-line event with a line-up of speakers that include the Hon. Steven Lecce, Minister of Education, Dr. Kieran Moore, Ontario's Chief Medical Officer of Health, Michael Sherar, President and CEO of Public Health Ontario and Dr. Christopher Simpson, Executive Vice-President of Ontario Health. Ontario Provincial Police Constable Wendi Hughes will give alPHA members tips for managing harassment and to ensure optimum protection. Attendees are welcome and encouraged to submit advance questions by Friday, February 17, 2023, to alPHA's Executive Director, Loretta Ryan, loretta@alphaweb.org.

On February 24th, Section meetings will follow the morning Symposium. BOH Section and Affiliates members who are registered may also attend a [Pre-Symposium Workshop: Road 2 Mental Readiness \(R2MR\)](#) on February 23rd, 2023. All alPHA members are encouraged to register at www.alphaweb.org. Registrations close on February 18th at 5:00 p.m.

May 2023 will see the launch of alPHA's new Workplace Health and Wellness program. Centennial College placement student, Franger Jimenez has been working with the alPHA staff in the development of this initiative and its accompanying resources.

June will be alPHA's first in-person event in over three years! The 2023 alPHA AGM and Conference will be held in Toronto June 12th-14th. In early March, members will be notified of details, which will also be available on the alPHA website at that time. Stay tuned for further details!

alPHA highly values you, its members, and endeavours to engage you proactively, and meaningfully through regular updates via email and opportunities in Information Break, on Twitter, at member-driven symposiums and events and with time sensitive updates and opportunities for consultations. alPHA is committed to influencing Ontario's decision makers to ensure a robust local public health system with ample resources to protect the entire population's health.

Trudy Sachowski
President

"Ultimately, leadership is not about glorious crowning acts. It's about keeping your team focused on a goal and motivated to do their best to

achieve it, especially when the stakes are high, and the consequences really matter.” - Chris Hadfield

2023 EA/AA Conference



On February 22, 2023, public health unit Executive and Administrative Assistants will come together for a [virtual conference](#). The work of these administrative professionals in health units across the province is instrumental to the success of public health programming, and these opportunities for connection and professional development serve to enhance the skills and knowledge needed to carry out the day-to-day and ongoing work with Medical Officers of Health, Boards of Health, and public health leadership. We're thrilled to engage public health professionals as speakers and facilitators of conference sessions, who offer relevant context to the content being explored: *How to Have the Hard Conversations; Public Health: The Big Picture; Communication Tips & Tools; Workplace Health and Wellness.*

Registration closes February 17th and is open to all Executive Assistants and Administrative Assistants working in public health units in Ontario. **Please note, you will receive the meeting link on Tuesday, February 21.**

Boards of Health: Shared Resources



A resource [page](#) is available on alPha's website for Board of Health members to facilitate the sharing of and access to orientation materials, best practices, by-laws, resolutions, and other resources. If you have a best practice, by-law or any other resource that you would like to make available, please send a file or a link with a brief description to gordon@alphaweb.org and for posting in the appropriate library.

Resources available on the alPha website include:

- [Orientation Manual for Boards of Health](#) (Revised 2022)
- [Review of Board of Health Liability, 2018](#) (PowerPoint presentation, Feb. 21, 2019)
- [Legal Matters: Updates for Boards of Health](#) (Video, June 8, 2021)
- [Obligations of a Board of Health under the Municipal Act, 2001](#) (Revised 2021)
- [Governance Toolkit](#) (Revised 2022)
- [Risk Management for Health Units](#)
- [Healthy Rural Communities Toolkit](#)
- [The Ontario Public Health Standards](#)
- [Public Appointee Role and Governance Overview](#) (for Provincial Appointees to BOH)
- [Ontario Boards of Health By Region](#)
- [List of Health Units sorted by Municipality](#)
- [List of Municipalities sorted by Health Unit](#)
- [Map: Boards of Health Types](#)
- [NCCHPP Report: Profile of Ontario's Public Health System](#) (2021)
- [The Municipal Role of Public Health \(2022 U of T Report\)](#)

Association of Municipalities of Ontario (AMO) New Head of Council and New Councillor Training



AMO is offering training for New Heads of Councillors and New Councillors. The training will feature subject matter experts, helping participants “managing diverse aspects and expectations on issues you will find before your term.” You can register for the New Head of Councillor Training [here](#) and register for New Councillor training [here](#).

TOPHC Update



For 2023, TOPHC is hosting a two-day convention that will include one day of virtual presentations and interactive activities and a second day of in-person workshops and networking.

Important dates

- March 27th: Virtual convention
- March 30th: In-person workshops

#TOPHC2023 is created by and for public health professionals and will deliver workshops, presentations, and keynotes focused on the unique experiences, challenges and opportunities in public health today. TOPHC events offer a chance for public health professionals to learn from each other, get inspired, provoke thought and move forward to make a difference in their careers and communities. TOPHC is co-hosted by PHO, ALPHa, and OPHA. Further information can be found [here](#).

Public Health Ontario



COVID-19 Variants of Concern

- Risk Assessment for Omicron Sub-lineage XBB* (including XBB.1 and XBB.1.5) (as of January 25, 2023).
- Risk Assessment for Omicron Sub-Lineage CH.1.1 (February 1, 2023).
- COVID-19 Omicron Variant of Concern and Communicability – What We Know So Far

COVID-19 Epidemiological Surveillance Report

- [Respiratory Virus Overview in Ontario from January 29, 2023 to February 4, 2023 \(Week 5\)](#)
- [COVID-19 in Ontario Weekly Epidemiological Summary](#)

IPAC Resources

- [Best Practices for Managing COVID-19 Outbreaks in Acute Care Settings. 2nd ed.](#)
- [Infection Prevention and Control Tips for Visiting All Health Care Settings](#)

Vaccination and Vaccine-Preventable Diseases

- [Immunization Coverage Report for School-Based Programs: 2019-20, 2020-21 and 2021-22 School Years with Impact of Catch-up Programs](#)

Additional Resources – New

- [Burden of Health Conditions Attributable to Smoking and Alcohol by Public Health Unit in Ontario](#)

PHO Events

- **February 23:** [PHO Rounds: Health Conditions Attributable to Smoking and Alcohol by Public Health Unit in Ontario](#)

Interested in our upcoming events? Check out our [Events](#) page to stay up-to-date with all PHO events.

Missed an event? Check out our [Presentations](#) page for full recordings our events.

Upcoming DLSPH Events and Webinars



- [Black Health Leaders Recognition Ceremony](#) (Feb. 16)
- [Environments and Health Webinar: Urban Form and Health](#) (Feb. 27)
- [Data Sciences Speaker Series: Prof. Miguel Hernan](#) (Feb. 28)

RRFSS Update



There are still two more opportunities to join RRFSS this year and the next cycle of data collection starts in May. Data collection is available for 2023 in a variety of modes: telephone (dual-frame landline and cell phone samples) and online (panel and convenience samples). Costs vary by data collection method, number of completed interviews and survey length. For example, 720 completed telephone interviews (50 percent landline/50 percent cell) with ten minutes of interview questions would cost approximately \$35,000. A panel sample with 600 completed interviews and a ten-minute survey would cost approximately \$20,000. RRFSS also allows for custom surveys based on specific budgets. Please visit the RRFSS website to see available survey questions and further information about joining RRFSS: <https://www.rfss.ca/>

COVID-19 Update

The Ministry of Health COVID-19 resource pages:
<https://www.ontario.ca/page/covid-19-coronavirus> (English)
[Ministry of Health - guidance for the health sector](#)

[Public Health Ontario's COVID-19 landing page](#)
[Public Health Agency of Canada's COVID-19 landing page](#)
[alPHA's recent COVID-19 related submissions can be found here.](#)

As part of the ongoing response to COVID-19, alPHA continues to represent the public health system and work with key stakeholders.

alPHA Correspondence



Through policy analysis, collaboration, and advocacy, alPHA's members and staff act to promote public health policies that form a strong foundation for the improvement of health promotion and protection, disease prevention, and surveillance services in all of Ontario's communities. Below are submissions that have been sent in since the last newsletter. A complete online library is available [here](#).

News Releases

The most up to date news releases from the Government of Ontario can be accessed [here](#).



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Our mailing address is:

|480 University Ave. Suite 300 Toronto, Ont. M5G 1V2|

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