

October 25, 2023 BOARD OF HEALTH MEETING

Algoma Community Room / Videoconference www.algomapublichealth.com

Meeting Book - October 25, 2023, Board of Health Meeting

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Board of Health Meeting AGENDA

October 25, 2023 at 5:00 pm

SSM Algoma Community Room | Video/Teleconference

BOARD MEMBERS	APH MEMBERS
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Sally Hagman - Chair Dr. Jennifer Loo - Medical Officer of Health & CEO

Luc Morrissette - 1st Vice-Chair Dr. John Tuinema - Associate Medical Officer of Health &

Deborah Graystone - 2nd Vice-Chair Director of Health Protection

Julila Hemphill Rick Webb - Director of Corporate Services

Donald McConnell Kristy Harper - Director of Health Promotion & Chief

Loretta O'Neill Leo Vecchio - Manager of Communications

Sonia Tassone Leslie Dunseath - Manager of Accounting Services
Suzanne Trivers Liliana Bressan - Manager of Effective Health Practice

Matthew Shoemaker Tania Caputo - Board Secretary
Jody Wildman Trina Mount - Executive Assistant

GUESTS

Virginia Huber - Manager of Environmental Health

1.0 Meeting Called to Order

- a. Land Acknowledgment
- **b.** Declaration of Conflict of Interest
- c. Roll Call

2.0 Adoption of Agenda

RESOLUTION

THAT the Board of Health meeting agenda dated September 27, 2023 be approved as presented.

3.0 Delegations / Presentations

a. Environmental Health - Program Overview

4.0 Adoption of Minutes of Previous Meeting

RESOLUTION

THAT the Board of Health meeting minutes dated September 27, 2023, be approved as presented.

5.0 Business Arising from Minutes

a. Support of Bill 103 – Smoke-Free Ontario Amendment Act (Vaping is not for Kids)

RESOLUTION

6.0 Reports to the Board

a. Medical Officer of Health and Chief Executive Officer Reports

i. MOH Report - October 25, 2023

• Program Highlight - School Health & ISPA Update

RESOLUTION

THAT the report of the Medical Officer of Health and CEO for October 25, 2023 be accepted as presented.

S. Hagman

S. Hagman

V. Huber

S. Haaman

S. Hagman

J. Loo

6.0 a. Finance and Audit

i. Finance Committee Chair Report

L. Morrissette

RESOLUTION

THAT the Finance Committee Chair Report for October 18, 2023, be accepted as presented.

ii. Unaudited Financial Statements ending August 31, 2023

L. Morrissette

RESOLUTION

THAT the Board of Health approves the Unaudited Financial Statements for the period ending August 31, 2023, as presented.

iii. Briefing Note - Server Upgrades

L. Morrissette

RESOLUTION

THAT the Board of Health approve agency reserve funds be used to upgrade APH server infrastructure.

iv. By-Law 06-01 Sewage Systems Part 8 of the Ontario Building Code Act

L. Morrissette

RESOLUTION

THAT the Board of Health approve **By-Law 06-01 Sewage Systems Part 8 of the Ontario Building Code Act**, as presented.

7.0 New Business/General Business

S. Hagman

8.0 Correspondence

- S. Hagman
- **a.** Letter to Algoma Ontario Health Team partner Board of Directors from Algoma Ontario Health Team (AOHT), regarding an Information session and discussion on November 9, 2023.
- **b.** Letter to the Minister of Environment, Conservation and Parks from Sudbury & Districts Public Health regarding calls for expansion of outdoor air quality monitoring stations and the Air Quality Health Index across Northern Ontario.
- c. Letter to Deputy Minister of Health and Chief Medical Officer of Health and Assistant Deputy Minister from Bords of Health and Medical Officers of Health for Algoma Public Health, North Bay Parry Sound District Health Unit, and Public Health Sudbury & Districts regarding voluntary mergers of boards of health within Ontario's public health system dated October 13, 2023.

9.0 Items for Information

S. Hagman

- a. alPHa Information Break October 2023
- b. 2022 Annual Report for Renfrew County and District Health Unit

10.0 Addendum S. Hagman

11.0	In-Camera For discussion of labour relations and employee negotiations, matters about identifiable individuals, adoption of in-camera minutes, security of the property of the board, litigation or potential litigation.	S. Hagman
	RESOLUTION	
	THAT the Board of Health go in-camera.	
12.0	Open Meeting Resolutions resulting from in-camera meeting.	S. Hagman
13.0	Announcements / Next Committee Meetings:	S. Hagman
	Finance and Audit Committee Meeting Wednesday November 15, 2023 - 5:00 pm SSM Algoma Community Room Video Conference	
	Board of Health Wednesday, November 22, 2023 - 5:00 pm SSM Algoma Community Room Video Conference	
14.0	Evaluation	S. Hagman
15.0	Adjournment	S. Hagman

RESOLUTION

THAT the Board of Health meeting adjourns.

Environmental Health Program Overview

Virginia Huber, Manager of Environmental Health October 25, 2023



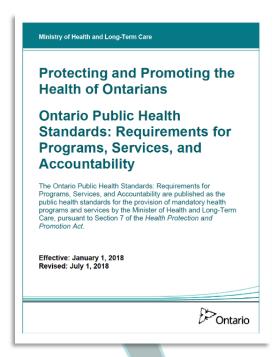


Overview

- Ontario Public Health Standards & APH's Strategic Directions
- Program Overview
- COVID-19 Response
- Staffing Constraints
- Current Priorities & Future Directions
- Return on Investment



Ontario Public Health Standards (OPHS)



Food Safety

Goal

To prevent or reduce the burden of food-borne illnesses.

Safe Water

Goals

- To prevent or reduce the burden of water-borne illnesses related to drinking water.
- To prevent or reduce the burden of water-borne illnesses and injuries related to recreational water use.

Healthy Environments

Goal

To reduce exposure to health hazards⁹ and promote the development of healthy built and natural environments that support health and mitigate existing and emerging risks, including the impacts of a changing climate.

Infectious and Communicable Diseases Prevention and Control

Goal

To reduce the burden of communicable diseases and other infectious diseases of public health significance. 12,13



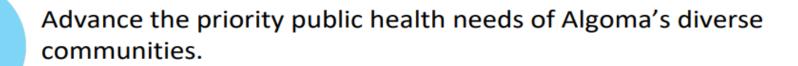
What guides the Environmental Health program?

- 14 protocols and 8 guidelines from the OPHS
- Health Promotion and Protection Act
- Smoke-Free Ontario Act
- Skin Cancer Prevention Act
- Healthy Menu Choices Act



Photo taken by PHI during inspection- Fly-in fishing lodges North Algoma

APH Strategic Directions





Improve the impact and effectiveness of APH programs.



Grow and celebrate an organizational culture of learning, innovation, and continuous improvement.

Our Team

The Environmental Health program consists of:

- Public Health Inspectors (PHI)
- Environmental Assistants (EA)
- Practicum Students
- Environmental Health Students
- Clerical
- Health Promotion Specialist
- Environmental Health Manager



Photo taken by PHI during inspection. ACR North Algoma.

Environmental Health Core Programs



Health Promotion

Food Safety Promotion



Safe Food Handler Courses



Community Awareness & Education

Disclosure of Inspection Results



Drinking Water Sample Consults



Owner/Operator Education and Training



Setting Specific Training & Education



Engaging " Municipalities in Healthy Environment Strategies

Population Health Assessments



Disease Prevention & Surveillance

Tick Dragging, Submission & Identification



24/7 On-Call & Response



Supporting Food Recalls



West Nile Testing



Inspection, Investigation, Compliance & Enforcement



Risk Assessment, Data Collection & Reporting



Outbreak Management and Preparation



Management/ Assessment of Potential Rabies Exposure



Where have we been? Snapshot of Environmental Health work during COVID-19

- Redeployment during COVID-19 included:
 - Case and contact management
 - Complaint follow-up and investigation
 - Management of workplace outbreaks
 - Enforcing the Reopening Ontario Act (ROA)
- Current COVID-19 response:
 - Case and contact management in high-risk and congregate living centers

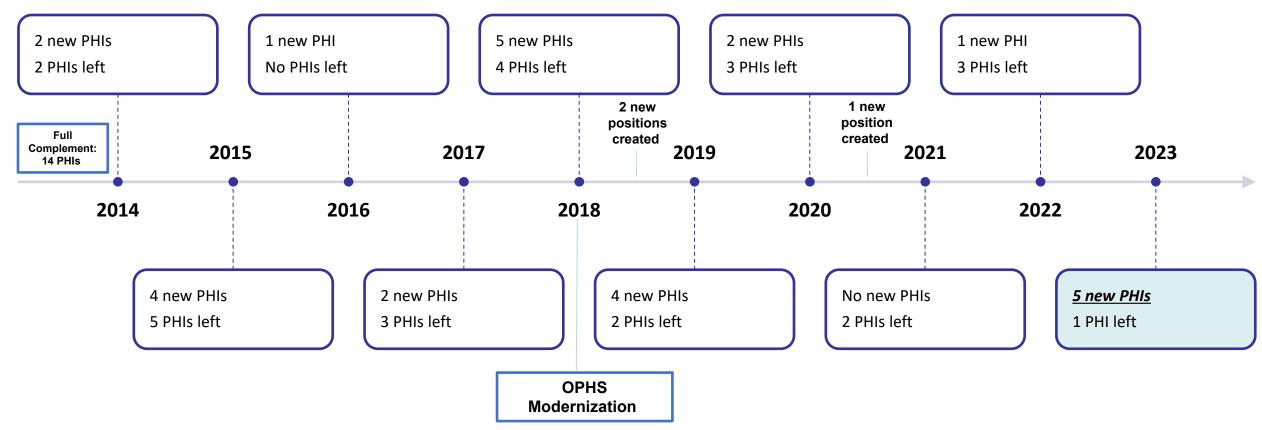


PHI Workforce

- Province-wide shortage of PHIs has been identified
- Covid-19 pandemic heightened this shortage
- Additional staffing constraints unique to the north:
 - Proximity to family
 - Only two CIPHI-accredited universities in Southern Ontario
 - Household members unable to secure employment
 - Career change



Recruitment and Retention of PHIs



Longest vacancy: 1075 days

Turnover rate: 19.4%



Environmental Health At Work













What's happening in Algoma?

Environmental
Health has
successfully
recruited
permanent fulltime PHI positions
in all district
offices.



Elliot Lake

Provided safe food handler training to the public.



Blind River

Provided safe food handler training to the Northshore Health Network.



Sault Ste Marie

Showcased the PHI profession to local highschools.



Wawa

Completed fly-in, boatin, and drive-in lodge inspections within the past year.



Current Priorities and Future Directions

- Recruiting and retaining PHIs despite the changing workforce
- Prioritizing the backlog of work
 High Risk → Low Risk
- Return to education and health promotion work within the OPHS



Return on Investment: Environmental Health Supports Overall Health

- Environmental health ensures community members in Algoma have access to safe food, safe water, lowered risk of infections, and access to safe environments.
- Environmental health is involved in everyday life for all, including but not limited to:



The ability to eat in an inspected premise without fear of foodborne illnesses.



The ability to swim at a local pool without fear of getting sick.



The ability to get your hair cut without fear of infection.



The ability to send children to pre-school without fear of injury.





Photo taken by PHI during an inspection. Aubrey Falls Hwy 129.

Questions?

Chi-Miigwech. Merci. Thank you.



Briefing Note

To: The Board of Health for the District of Algoma Health Unit

From: Hilary Cutler, Manager of Community Wellness

Date: 10/25/2023

Re: Support of Bill 103 – Smoke-Free Ontario Amendment Act (Vaping is not for Kids)

☑ For Information	☐ For Discussion	For a Decision
☑ For Information	☐ For Discussion	☑ For a Decision

PURPOSE:

Support of Bill 103 – Smoke-free Ontario Amendment Act (Vaping is not for Kids) which aligns with Algoma Public Health's (APH) role in addressing the Ontario Public Health Standards (OPHS)⁽¹⁾.

KEY MESSAGES:

Key Messages

Ontario Bill 103 - Smoke-Free Ontario Amendment Act (Vaping is not for Kids), 2023⁽²⁾, aims to prevent vaping initiation and decrease vaping use by

- Prohibiting the promotion of vaping products
- Raising the minimum age for purchase to 21 years
- Prohibiting the sale of flavoured vaping products
- Limiting sales to specialty stores or approved locations
- Directing tax revenue to public education about the health risks of vaping
- · Requiring an annual report on these activities

Ontario Public Health Standards⁽¹⁾ addressed in this report:

- Substance Use and Injury Prevention
- Chronic Disease Prevention and Well-Being
- School Health

APH Strategic Directions⁽³⁾ addressed in this report:

Strategic Direction #2: Improve the impact and effectiveness of APH programs.

- a. Align programs to population health priorities and to the unique role of public health.
- b. Support agency-wide, integrated strategies for health.

Background on Vaping Among Youth in Canada

Canada currently has the highest youth vaping rates in the world⁽⁴⁾, with almost half of young adults (ages 20-24) and 29% of youth (ages 15 -19) having tried vaping with rates continuing to increase⁽⁴⁾. Recent results from the *Canadian Tobacco Alcohol and Drugs Survey* and *Canadian Tobacco and Nicotine Survey* reported that "past 30-day vaping" rates doubled among youth aged 15-19 years between 2017 (6%) and 2020 (14%)⁽⁵⁾. Rates of youth who vape have grown to 30.6% of grade 7-12 students in Northern Ontario (2018-19) having used electronic cigarettes at least once in the previous year, compared with 22.7% for the province⁽⁶⁾.

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"Because vaping products are relatively new, their long-term health effects are still largely unknown. However, the literature increasingly suggests several short- and medium-term health risks, including vaping-related lung injuries, burns, and nicotine and cannabis use disorders" (7). Nicotine alters adolescent brain development and can affect memory and concentration (8), and has been linked to poor mental health outcomes, including worsening symptoms of depression and anxiety, as well as higher odds of depression (9).

The impact of vaping also shapes the future habits of young users. Emerging evidence indicates that there is potential for vaping to be a gateway to tobacco and cannabis use⁽¹⁰⁻¹³⁾. Vaping products containing nicotine are used 84.4% of the time by young people⁽¹⁴⁾. In students in grades 9-12, the most common way of using cannabis (17%) is in an e-cigarette/vape⁽¹⁴⁾. Heart and Stroke Canada notes that "e-cigarette use can lead to continued nicotine dependence and perpetuate the dual use of both cigarettes and e-cigarettes"⁽¹⁵⁾.

Vaping is attractive to youth. A 2020-21 study found that the average age of initiation in Ontario was 15.78 years old⁽¹⁶⁾. The low cost of these products, as little as \$5, makes them particularly attractive to young people⁽¹⁷⁾. Evidence from tobacco policy indicates that youth are particularly sensitive to price,⁽¹⁸⁾ and new research around vape taxation reports similar findings which indicates that price mechanisms have an important role in discouraging the use of vaping products by young people⁽¹⁷⁾.

There are more than 30 countries that have banned the sale of all e-cigarettes, and more who have banned all flavoured vaping products. Five Canadian provinces have already banned flavoured vaping products — the Northwest Territories, New Brunswick, Prince Edward Island, Nunavut, and Nova Scotia — with Quebec legislation to take effect on October 31, 2023⁽¹⁹⁾. **Overview of Bill 103, An Act to Amend the Smoke-Free Ontario Act, 2017**

Bill 103, An Act to amend the Smoke-Free Ontario Act, 2017 with respect to activities related to vapour products (Vaping is not for Kids) was introduced by MPP Frances Gelinas and carried at first reading on April 25, 2023⁽²⁾. The elements of the amendments in Bill 103 particularly address the impact of vaping on youth.

Prohibit the promotion of vapour products

In Canada, 74% of young people reported some vaping product ad exposure in the past 30 days. (20) Among those exposed to the ads, more than one-third found them appealing, (20) and more than one-third of youth recognized that vaping product ads target non-smokers (47%). (20)

Stores that sell cigarettes were the most common venue for vaping ad exposure in Canada, at 46%⁽²⁰⁾.

Raise the minimum age for purchase to 21

There is substantial public support across Canada to increase the minimum age to purchase vapour products to 21⁽²¹⁾. Though we do not have data on minimum ages relating specifically to vaping, tobacco cigarette and alcohol research show that increasing the minimum age of purchase delays the onset of initiation and reduces underage consumption⁽²¹⁾.

In March 2020, Prince Edward Island became the first Canadian province or territory to implement a minimum age of 21 for the purchase of tobacco and vaping products⁽²¹⁾. They join the United States which has increased the minimum age to purchase tobacco or vaping products to 21 across the country⁽²¹⁾, and other countries intending to pass legislation or who already have legislation including Honduras, Phillippines, and Palau⁽²¹⁾.

Briefing Note Page 3 of 5

Prohibit flavoured vaping products

"Flavours that are attractive in name, description, advertising and actual sensory experience may appeal particularly to young people who may be susceptible to persuasive descriptions and flavouring names, and may also prefer sweet flavours due to more sensitive taste buds. Flavours have been central to youth use of ecigarettes in the United States, often cited as a key motivational factor for use" (22). A survey conducted by Smoke Free Nova Scotia, found that 95% of young people in Nova Scotia who vape said they prefer flavoured juices, and more than 48% said they would quit if flavours were banned (23).

The 2020-2021 Youth and Young Adults Vaping Project reported that 92% of young people used a flavoured vaping product at initiation and 90% continued to vape flavoured products. (17) Furthermore, adolescents who use non-traditional flavors are more likely to continue vaping and taking more puffs per vaping occasion, (24) and so have increased health impacts and likelihood of nicotine addiction.

Limit sales to specialty stores or approved locations

As of 2021, grade 7-12 students found it easier to get e-cigarettes/vapes than tobacco cigarettes. They reported that it was "fairly easy" or "very easy" to get e-cigarettes/vapes (55.8%)⁽⁶⁾.

Limiting the number of locations to buy vaping products means that enforcement can concentrate on these locations. According to Public Health Ontario , 44% of adults support further restrictions on tobacco retail locations: 17% reported tobacco products should not be sold at all, and 27% reported tobacco should be sold in government-owned stores⁽²⁵⁾.

Direct tax revenue to public education about health risks of vaping

"CATCH (Coordinated Approach to Child Health) My Breath Youth Ecigarette Prevention Program, which targeted youth 11-18, found that 86% of students were less likely to use e-cigarettes, 86% knew more about e-cigarettes, and 82% of students reported that they will look at e-cigarette ads differently because of the education they received" (26). Education strategies of healthcare providers and community members on the harms of vaping is also well supported by the Canadian Pediatric Society (26).

Next Steps

That the Board of Health for Algoma Public Health endorse proposed *Bill 103 - Smoke-Free Ontario Amendment Act (Vaping is not for Kids), 2023*, which aims to prevent vaping initiation and decrease vaping use by banning flavoured vaping products, raising the minimum age for purchasing vaping products from 19 to 21 years, and prohibiting the promotion of vapor products. Further that this endorsement be shared with relevant stakeholders.

Briefing Note Page 4 of 5

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CONTACT:

Hilary Cutler, Manager of Community Wellness



Board of Health

RESOLUTION

Date: October 25, 2023	Resolution No: 2023-
Moved:	Seconded:

Subject: Support for Bill 103 to amend the Smoke-Free Ontario Amendment Act (Vaping is not for Kids), 2023

Whereas Canada currently has the highest youth vaping rates in the world⁽¹⁾, with almost half of young adults (ages 20-24) and 29% of youth (ages 15 -19) having tried vaping.⁽¹⁾ Rates of youth who vape have grown to 30.6% of grade 7-12 students in Northern Ontario (2018-19), who reporting having used electronic cigarettes at least once in the previous year, compared with 22.7% for the province;⁽²⁾ and,

Whereas, there are more than 30 countries that have banned the sale of all e-cigarettes, and more who have banned all flavoured vaping products (recently Australia). Five Canadian provinces have already banned flavoured vaping products -- the Northwest Territories, New Brunswick, Prince Edward Island, Nunavut, and Nova Scotia – with Quebec legislation to take effect on October 31, 2023.⁽³⁾; and

Whereas vaping is increasingly linked to health harms including nicotine addiction, lung injury, burns, cognitive problems, poor mental health and even suicide⁽⁴⁻⁶⁾; and

Whereas vaping (e-cigarettes) is targeted to youth in advertising and with the addition of novel and pleasurable flavours. More than 90% of young people used a flavoured vaping product at initiation and continued to vape flavoured products. These adolescents are more likely to continue vaping and taking more puffs per vaping occasion. More than 48 per cent said they would quit if flavours were banned 9; and

Whereas, there is substantial public support across Canada to increase the minimum age of purchasing vapour products to 21(10). Tobacco cigarette and alcohol research show that increasing the minimum age of purchase delays the onset of initiation and reduces underage consumption⁽¹⁰⁾; and

Whereas, education strategies of healthcare providers and community members on the harms of vaping are supported by the Canadian Paediatric Society.⁽¹¹⁾ The "CATCH My Breath Youth E-cigarette Prevention Program" found that 82% of students reported that they will look at e-cigarette ads differently because of the education they received⁽¹²⁾; and

Whereas, to support Bill 103 will align Algoma Public Health with the Canadian Public Health Agency's tobacco control recommendations⁽¹³⁾, the Canadian Paediatric Society⁽⁴⁾, the Canadian Lung Association⁽¹⁴⁾, Heart and Stroke Canada⁽¹⁵⁾ and more; and

Whereas the Ontario Public Health Standards for Substance Use and Injury Prevention and School Health are supported by the amendments in *Bill 103 to the Smoke Free Ontario Act*; and

Therefore, let it be resolved that the Board of Health endorse proposed *Bill 103 - Smoke-Free Ontario Amendment Act* (*Vaping is not for Kids*), 2023, which aims to prevent vaping initiation and decrease vaping use by banning flavoured vaping products, raising the minimum age for purchasing vaping products from 19 to 21 years, and prohibiting the promotion of vapor products.

Be it further resolved that Further that this endorsement be shared with relevant stakeholders.

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CARRIED: Chair's Signature			
Sally Hagman Luc Morrissette Deborah Graystone	Julila Hemphill Loretta O'Neill Don McConnell	Matthew Shoemaker Sonia Tassone	Suzanne Trivers Jody Wildman



October 25, 2023

Report of the

Medical Officer of Health / CEO

Prepared by:
Dr. Jennifer Loo and the
Leadership Team

Presented to:
Algoma Public Health Board of Health

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APH AT-A-GLANCE

The weeks leading into October have been full of respiratory season preparedness and response activities. As cases and outbreaks of COVID-19 and other respiratory viruses begin to rise once again in our communities and health facilities, APH teams have ramped up outbreak management supports for our long term care facilities and retirement homes, and begun district-wide distribution of influenza and COVID-19 vaccines to our primary care, hospital and other health facility partners, as well as direct administration of vaccines at APH immunization clinics. As highlighted in APH's recent news release, vaccines are now available for high risk groups, and will be made available to the general public later this month. High risk groups include people aged 65 years and older, residents of congregate living settings for seniors, pregnant people, children 6 months to 4 years, people who identify as First Nation, Inuit or Metis and their household members, people over 6 months of age with underlying health conditions, members of racialized and other equity deserving communities, health care workers, and first responders. All APH offices also have COVID-19 rapid antigen test kits available to the general public, while provincial supplies last.

This fall, the province continues to advance previously announced changes to the local public health sector. The Ministry of Health has established a Voluntary Merger Key Informant Group, to provide advice on the development of the voluntary merger process. Membership comprises public health sector leaders from a cross-section of local public health agencies and associations, including Board of Health members, CEOs, Medical Officers of Health, municipal representatives, the Association of Local Public Health Agencies (alPHa) and the Association of Municipalities of Ontario (AMO). Representatives from northern Ontario are included. At the time of writing, it is anticipated that the Ministry will provide further details on the voluntary merger process at the end of October. In the meantime, as per the direction in the resolutions of our respective BOHs, the medical officers of health and board chairs of Algoma Public Health, Public Health Sudbury & Districts, and North Bay Parry Sound District Health Unit have had an initial meeting to engage in exploratory dialogue regarding this issue, and have extended an invitation to Chief Medical Officer of Health, Dr. Kieran Moore, and Deputy Ministry, Dr. Catherine Zahn, to an in-person meeting in the north east to discuss the subject of voluntary mergers of boards of health within Ontario's public health system.

PROGRAM HIGHLIGHT – SCHOOL HEALTH

From: Kristy Harper, Director of Health Promotion and Chief Nursing Officer

Ontario Public Health Standard (OPHS) (1) requirements addressed in this report include

- Goal of School Health: Achieve optimal health of school-aged children and youth through partnership and collaboration with school boards and schools.
 - o **Requirement 1:** The board of health shall collect and analyze relevant data to monitor trends over time, emerging trends, priorities, and health inequities related to the health of school-aged children and youth and report and disseminate the data and information in accordance with the Population Health Assessment and Surveillance Protocol, 2018 (or as current).
 - Requirement 3: The board of health shall develop and implement a program of public health interventions using a comprehensive health promotion approach to improve the health of school-aged children and youth.
 - o **Requirement 4:** The board of health shall offer support to school boards and schools, in accordance with the School Health Guideline, 2018⁽²⁾ (or as current), to assist with the implementation of health-related curricula and health needs in schools, based on need and considering, but not limited to the 14 topic areas provided.
 - Requirement 9: The board of health shall work with school boards and schools to identify
 opportunities to improve public knowledge and confidence in immunization for school-aged
 children.
 - Requirement 10: The board of health shall promote and provide provincially funded immunization programs to eligible students in the health unit through school-based clinics.

2021-2025 Strategic Priorities addressed in this report⁽³⁾

- [x] Advance the priority public health needs of Algoma's diverse communities.
- [x] Improve the impact and effectiveness of Algoma Public Health programs.
- Grow and celebrate an organizational culture of learning, innovation, and continuous improvement.

Key Messages

- A focus of the School Health program in 2022/23 was immunization catch-up for vaccines missed during the COVID-19 pandemic. Almost 5,900 vaccines were given at 110 school-based clinics throughout the 2022/23 school year.
- The School Health program continues to provide support to school community partners to achieve comprehensive school health. School settings are ideal locations for effective health promotion among school-aged children and youth, including mental health promotion and the prevention of substance-related harms.

Overview of the School Health Program

Creating healthy settings, including schools, is central to the effectiveness of health promotion⁽⁴⁾. This work is framed by the Foundations for a Healthy School⁽⁵⁾ which includes: 1) curriculum, teaching & learning; 2) school & classroom leadership; 3) student engagement; 4) social & physical environments; and 5) home, school & community partnerships. Additionally, we offer vaccines through the grade 7 and high school immunization programs. School Health program staff consist of public health nurses, a registered practical nurse, a registered dietitian, clerical, and a health promotion specialist. We

collaborate with other APH programs such as Immunization, Oral Health, Environmental Health, Community Wellness, Infectious Diseases, and Healthy Growth and Development.

School Health Focus for 2022/23 – Immunization in Schools Across the Algoma District

During the COVID-19 pandemic, school-based immunization clinics were not held due to health protection measures in place and prioritization of the COVID-19 response. This created a backlog of students who did not receive vaccines typically administered in the school setting.

COVID-19 School Focused Nursing funding from the Ministry of Health continued through the 2022/23 school year which helped to provide additional support for routine and catch-up immunization clinics for children and youth who missed out on clinics during the pandemic. Between September 2022 and June 2023, the School Health Program, in partnership with the Immunization program, provided:

- 97 grade 7 clinics (including catch-up for grades 8 and 9), administering:
 - Men-C-ACYW-135: 1,199 doses (1-dose to protect against Meningococcal disease).
 - Hep B: **2,061** doses (2-dose series to protect against Hepatitis B).
 - o HPV-9: **2,243** doses (2-dose series to protect against 9 strains of Human Papillomavirus).
- 13 high school clinics, administering:
 - o Tdap: **369** doses (a booster dose to protect against Tetanus, Diphtheria, and Pertussis).

Implementing a school-based immunization clinic involves many steps, including preparing consents, letters, schedules, and clinic logistics; carefully assessing vaccine records and answering questions prior to clinics; and completing quality assessment and data collection after clinics.

In addition to the school-based clinics, APH's immunization team has been busy administering catch-up vaccines to school-aged children at APH clinics, and following up with families district wide to ensure updated immunization records are submitted to APH. APH continues to promote the importance of catching up with immunizations through messaging on APH website, social media, and letters to students and families.

2022/23 Health Promotion Activities

The School Health program was also able to support school communities with comprehensive school health where possible, including:

- Continued relationship building with school communities (e.g., meeting with school boards, regular communication with and visits to schools, engaging with parents and students at school events).
- Maintenance of an APH resource library and external support toolkit for educators.
- Delivery of the Northern Fruit and Vegetable Program, which provides students at all elementary schools with weekly servings of a variety of fruits and vegetables from November-June.
- Curriculum support and public health nurse chats for priority topics such as vaping and healthy sexuality.
- Resource guides to support student leaders in school-wide health promotion initiatives.
- Presenting at and attending school events such as the Algoma District School Board Student Senate event, Professional Development days, and Parent Involvement Committee events.
- Attending Welcome to Kindergarten events to provide information about immunizations, nutrition, and other topics.

The State of Youth Mental Health, Wellness, and Substance Use in Algoma and Ontario

The health promotion work of the School Health program is guided by relevant data on the health of school-aged children and youth. This context has led to the prioritization of mental health and wellness, substance use prevention, healthy relationships, and the related risk and protective factors.

- 19.2% of Algoma youth aged 12-17 years old rated their state of mental health as 'fair or poor', compared to 13.1% of Ontario youth⁽⁶⁾.
- Algoma has a higher burden of illness from intentional self-harm compared to Northeast region and Ontario. Youth and young adults are more likely to be hospitalized for intentional self-harm⁽⁷⁾.
- Ontario students in Grade 11 & 12 had higher prevalence of e-cigarettes/vape use (27.7%), compared to 12.6% of students in Grade 9 & 10⁽⁸⁾.
- 27.2% of Ontario students grade 9 to 12 believed it was safer to drive under the influence of cannabis than alcohol and 23.7% were unsure which was safer⁽⁸⁾. Since commercialization, cannabis-involved traffic injury emergency department visits, for all ages, increased by 245%⁽⁹⁾.

A Return to a Comprehensive School Health Approach for 2023/24

This school year we are continuing the health promotion activities listed above, as well as:

- Working together with schools to determine shared goals by using data, consultation, and collaboration.
- Updating and sharing the School Health Resource guide, with curriculum support resources on priority health topics such as substance use prevention and healthy sexuality.
- Providing immunization information to grade 7 students and their families to support vaccine confidence.
- Implementing a new nutrition initiative called "Rainbow Plate" as part of the Northern Fruit and Vegetable Program.
- Exploring evidence informed mental health and wellbeing, healthy relationships, and substance use prevention initiatives and opportunities for local implementation.
- Sharing harm reduction and substance use prevention resources and supporting initiatives such as Safe Grad and Get Home Safe, which are education-based initiatives that help foster informed decision making related to substance use and associated risks (e.g., impaired driving).
- Collaborating with other APH programs on shared priorities including mental health and wellbeing and healthy sexuality.
- Supporting the Immunization program in the initiatives related to the Immunization of School Pupil's Act, as well as in the planning and delivery of school-based immunization clinics.

The work of the School Health program aligns with the vision, mission, values, and strategic directions of APH and is vital to the health and well-being of Algoma's school-aged children and youth.

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Chair Report

Finance and Audit Committee meeting - October 18, 2023

The Finance and Audit Committee continues to support and provide direction to management in developing the 2024 budget. While a status quo scenario would lead to a project \$1.6 million deficit, a number of options were reviewed, and it is the intent and direction of the committee that APH management present a balanced budget for board approval in November. Also, as detailed in the respective briefing note and by-law revision provided in today's Board of Health agenda package, the Finance and Audit Committee is recommending board approval of the use of APH reserve funds to upgrade APH server infrastructure, as well as the approval of increases to sewage system permit application fees.

Luc Morrissette
Finance and Audit Committee Chair

Algoma Public Health (Unaudited) Financial Statements

August 31, 2023

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		Actual YTD 2023		Budget YTD 2023		Variance ct. to Bgt. 2023		Annual Budget 2023	Variance % Act. to Bgt. 2023	YTD Actual/ YTD Budget 2023
Public Health Programs (Calendar)										
Revenue										
Municipal Levy - Public Health	\$	3,141,913	\$	3,141,912	\$	1	\$	4,189,216	0%	1009
Provincial Grants - Cost Shared Funding		5,863,473		5,863,467		6		8,861,200	0%	1009
Provincial Grants - Public Health 100% Prov. Funded		1,447,191		1,458,667		(11,475)		3,363,439	-1%	999
Provincial Grants - Mitigation Funding		691,870		691,867		3		1,037,800	0%	1009
Fees, other grants and recovery of expenditures		321,150		323,256		(2,106)		452,384	-1%	999
Total Public Health Revenue	\$	11,465,597	\$	11,479,168	\$	(13,571)	\$	17,904,039	0%	100
Expenditures										
Public Health Cost Shared	\$	10,754,693	\$	10,484,127	\$	(270,566)	\$	15,618,691	3%	1039
Public Health 100% Prov. Funded Programs	•	1,622,534	•	1,523,566	•	(98,968)	•	2,285,349	6%	106
Total Public Health Programs Expenditures	\$	12,377,226	\$	12,007,693	\$	(369,534)	\$	17,904,040	3%	1039
Total Rev. over Exp. Public Health	\$	(911,629)	\$	(528,525)	\$	(383,105)	\$	0		
Healthy Babies Healthy Children (Fi Provincial Grants and Recoveries Expenditures	\$	445,011 445,852 (841)		445,005 446,466		6 614 620		1,068,011 1,068,011	0% 0%	100°
		(0+1)		(1,461)		020		(0)		
Excess of Rev. over Exp. Public Health Programs (Fiscal)										
Public Health Programs (Fiscal)	\$	236,085		236,100		(15)		389,100	0%	100'
Public Health Programs (Fiscal) Provincial Grants and Recoveries Expenditures	\$	236,085 392,921		236,100 200,000		(15) (192,921)			0% 96%	100° 196°
Public Health Programs (Fiscal) Provincial Grants and Recoveries	\$,		·		(15) (192,921) (192,936)		389,100 389,100 -		
Public Health Programs (Fiscal) Provincial Grants and Recoveries Expenditures Excess of Rev. over Fiscal Funded Fiscal Programs	\$	392,921		200,000		(192,921)				
Public Health Programs (Fiscal) Provincial Grants and Recoveries Expenditures Excess of Rev. over Fiscal Funded Fiscal Programs Revenue		392,921 (156,836)		200,000 36,100		(192,921) (192,936)		389,100	96%	196
Public Health Programs (Fiscal) Provincial Grants and Recoveries Expenditures Excess of Rev. over Fiscal Funded Fiscal Programs Revenue Provincial Grants - Community Health	\$	392,921 (156,836) 92,565	\$	200,000 36,100 92,564	\$	(192,921) (192,936)	\$	389,100 - - 262,153	96%	1961
Public Health Programs (Fiscal) Provincial Grants and Recoveries Expenditures Excess of Rev. over Fiscal Funded Fiscal Programs Revenue Provincial Grants - Community Health Municipal, Federal, and Other Funding	\$	392,921 (156,836) 92,565 57,222	·	200,000 36,100 92,564 57,224	·	(192,921) (192,936) 1 (2)		389,100 - - 262,153 114,447	96% 0% 0%	196' 100' 100'
Public Health Programs (Fiscal) Provincial Grants and Recoveries Expenditures Excess of Rev. over Fiscal Funded Fiscal Programs Revenue Provincial Grants - Community Health Municipal, Federal, and Other Funding		392,921 (156,836) 92,565	\$	200,000 36,100 92,564	\$	(192,921) (192,936)	\$	389,100 - - 262,153	96%	196' 100' 100'
Public Health Programs (Fiscal) Provincial Grants and Recoveries Expenditures Excess of Rev. over Fiscal Funded Fiscal Programs Revenue Provincial Grants - Community Health Municipal, Federal, and Other Funding Total Community Health Revenue	\$	392,921 (156,836) 92,565 57,222	·	200,000 36,100 92,564 57,224	·	(192,921) (192,936) 1 (2)		389,100 - - 262,153 114,447	96% 0% 0%	196' 100' 100'
Public Health Programs (Fiscal) Provincial Grants and Recoveries Expenditures Excess of Rev. over Fiscal Funded Fiscal Programs Revenue Provincial Grants - Community Health Municipal, Federal, and Other Funding Total Community Health Revenue Expenditures	\$	392,921 (156,836) 92,565 57,222	·	200,000 36,100 92,564 57,224	·	(192,921) (192,936) 1 (2)		389,100 - - 262,153 114,447	96% 0% 0%	100° 100°
Public Health Programs (Fiscal) Provincial Grants and Recoveries Expenditures Excess of Rev. over Fiscal Funded Fiscal Programs Revenue Provincial Grants - Community Health Municipal, Federal, and Other Funding Total Community Health Revenue Expenditures Brighter Futures for Children	\$	392,921 (156,836) 92,565 57,222 149,787	·	92,564 57,224 149,787	·	(192,921) (192,936) 1 (2) (0) 15,851		389,100 - 262,153 114,447 376,600	96% 0% 0%	100° 100° 100°
Public Health Programs (Fiscal) Provincial Grants and Recoveries Expenditures Excess of Rev. over Fiscal Funded Fiscal Programs Revenue Provincial Grants - Community Health Municipal, Federal, and Other Funding Total Community Health Revenue Expenditures Brighter Futures for Children Nurse Practitioner	\$	392,921 (156,836) 92,565 57,222 149,787 31,835 68,863	·	92,564 57,224 149,787 47,686 67,564	·	(192,921) (192,936) 1 (2) (0) 15,851 (1,299)		389,100 - 262,153 114,447 376,600 114,447 162,153	96% 0% 0% 0%	100° 100° 100° 67° 102°
Public Health Programs (Fiscal) Provincial Grants and Recoveries Expenditures Excess of Rev. over Fiscal Funded Fiscal Programs Revenue Provincial Grants - Community Health	\$	392,921 (156,836) 92,565 57,222 149,787	·	92,564 57,224 149,787	·	(192,921) (192,936) 1 (2) (0) 15,851		389,100 - 262,153 114,447 376,600	96% 0% 0% 0%	

Explanations will be provided for variances of 15% and \$15,000 occurring in the first 6 months and variances of 10% and \$10,000 occurring in the final 6 months

For Eight Months Ending August 31, 2023							Comparison Prio	r Year:	
(Unaudited)	Actual YTD	Budget YTD	Variance Bgt. to Act.	Annual Budget	Variance % Act. to Bgt.	YTD Actual/ Annual Budget	YTD Actual	YTD BGT	
	2023	2023	2023	2023	2023	2023	2022	2022	Variance 2022
Levies Sault Ste Marie	2,185,241	2,185,241	0	2,913,655	0%	75%	2,213,793	2,213,793	0
Levies District	956,672	956,671	1	1,275,561	0%		928,119	928,119	0
Total Levies	3,141,913	3,141,912	1	4,189,216	0%	75%	3,141,912	3,141,912	0
MOH Public Health Funding	5,863,473	5,863,467	6	8,861,200	0%	66%	5,841,695	5,841,692	3
Total Public Health Cost Shared Funding	5,863,473	5,863,467	6	8,861,200	0%	66%	5,841,695	5,841,692	3
MOH Funding - MOH / AMOH Top Up	121,680	126,200	(4,520)	189,300	-4%	64%	121,055	126,200	(5,145)
MOH Funding Northern Ontario Fruits & Veg.	78,270	78,267	3	117,400	0%	67%	78,270	78,267	3
MOH Funding Unorganized	353,600	353,600	0	530,400	0%		353,600	353,600	0
MOH Senior Dental	835,265	835,267	(2)	1,350,250	0%		696,515	727,628	, ,
MOH Funding Indigenous Communities	65,330	65,333	(3)	98,000	0%		65,330	65,333	(3)
One Time Funding (Pandemic Pay)	0	0	0	0	#DIV/0!	0%		4 4=0 000	0
OTF COVID-19 Extraordinary Costs	(6,954)	0	(6,954)	1,078,089	#DIV/0!	-1%	1,466,646	1,473,600	(6,954)
Total Public Health 100% Prov. Funded	1,447,191	1,458,667	(11,475)	3,363,439	-1%	43%	2,781,416	2,824,628	(43,212)
Total Public Health Mitigation Funding	691,870	691,867	3	1,037,800	0%	67%	674,571	691,864	(17,293)
Recoveries from Programs	8,111	26,667	(18,556)	10,000	-70%	81%	(27,803)	24,117	(51,920)
Program Fees	26,634	39,733	(13,099)	79,600	-33%	33%	40,049	34,419	5,630
Land Control Fees	150,000	165,000	(15,000)	225,000	-9%	67%	182,195	130,000	52,195
Program Fees Immunization	2,777	60,000	(57,223)	50,000	-95%	6%	13,337	33,328	(19,991)
HPV Vaccine Program	9,996	0	9,996	9,500	#DIV/0!	105%	0	0	0
Influenza Program	730	0	730	23,500	#DIV/0!	3%	0	0	0
Meningococcal C Program	1,479	0	1,479	7,000	#DIV/0!	21%	0	0	0
Interest Revenue	121,425	21,856	99,569	32,784	456%		28,539	13,336	15,203
Other Revenues	0	10,000	(10,000)	15,000	-100%		12,000	4,667	7,333
Total Fees and Recoveries	321,152	323,256	(2,104)	452,384	-1%	71%	248,317	239,866	8,451
Total Public Health Revenue Annual	11,465,600	11,479,168	(13,568)	17,904,039	0%	64%	12,687,911	12,739,962	(52,051)
Public Health Fiscal April 2023 - March 2024									
Infection Prevention and Control Hub	0	0	0	0	#DIV/0!	0%			
School Nurses Initiative	175,000	175,000	0	175,000	0%	100%			
Needle Syringe Program	0	0	0	20,300	#DIV/0!	0%			
New Purpose-Built Vaccine Fridge	0	0	0	11,100	#DIV/0!	0%			
PHI Practicum Program	0	0	0	30,000	#DIV/0!	0%			
Security System Upgrades	0	0	0	91,600	#DIV/0!	0%			
Upgrade Network Switches	61,085	61,100	(15)	61,100	0%				
Total Provincial Grants Fiscal	236,085	236,100	(15)	389,100	0%	61%	0	0	0

Algoma Public Health Expense Statement- Public Health

For Eight Months Ending August 31, 2023

(Unaudited)

(Onaudited)							Comparison Price	or Year:	
	Actual YTD 2023	Budget YTD 2023	Variance Act. to Bgt. 2023	Annual Budget 2023	Variance % Act. to Bgt. 2023	YTD Actual/ Budget 2023	YTD Actual 2022	YTD BGT 2022	Variance 2022
Salaries & Wages	7,074,290	7,222,042	147,752	10,833,060	-2%	65%	\$ 6,891,052	\$ 7,474,356	\$ 583,304
Benefits	1,880,522	1,694,253	(186,269)	2,541,380	11%	74%	1,674,465	1,746,380	71,915
Travel	123,921	105,867	(18,054)	158,800	17%	78%	84,324	125,803	41,479
Program	1,063,914	824,775	(239,139)	1,237,163	29%	86%	687,891	865,488	177,597
Office	40,636	54,933	14,297	82,400	-26%	49%	32,717	44,933	12,216
Computer Services	621,112	597,261	(23,851)	895,892	4%	69%	572,022	568,276	(3,746)
Telecommunications	198,343	176,665	(21,678)	265,000	12%	75%	228,131	218,352	(9,779)
Program Promotion	27,813	30,000	2,187	45,000	-7%	62%	30,455	56,621	26,166
Professional Development	39,357	53,616	14,259	80,424	-27%	49%	21,453	57,428	35,974
Facilities Expenses	658,384	616,000	(42,384)	924,000	7%	71%	864,253	737,594	(126,659)
Fees & Insurance	343,987	327,333	(16,654)	383,500	5%	90%	314,505	284,200	(30,305)
Debt Management	304,947	304,947	0	457,421	0%	67%	304,947	304,947	' 0
Recoveries	0	0	0	0	#DIV/0!	0%	(6,750)	(18,000)) (11,250)
	\$ 12,377,226	\$ 12,007,692	\$ (369,534)	\$ 17,904,040	3%	69%	\$ 11,699,465	\$ 12,466,378	\$ 766,913

Notes to Financial Statements – August 2023

Reporting Period

The August 2023 financial reports include eight months of financial results for Public Health. All other non-funded public health programs are reporting five months of results from the operating year ending March 31, 2024.

Statement of Operations (see page 1)

Summary - Public Health and Non Public Health Programs

In August 2023, APH received the 2023 Amending Agreement from the province identifying the approved funding allocations for APH's cost-shared and 100% funded programming. The annual budgets for public health programs have been updated to reflect these allocations. The following allocations/changes from the previous year are of significant note:

- A 1% or \$88,000 increase to base funding for cost-shared mandatory programs (pro-rated for the months of April through December)
- A \$129,800 annualized increase in base funding for the Ontario Senior Dental Care Program (pro-rated for the months of April through December).
- One time fiscal funding totaling \$328,000 for special initiatives (including COVID school focused nurses which were funded from April through June of 2023)

As of August 31, 2023, Public Health calendar programs are reporting a \$383K negative variance – the majority of which is driven by a \$370K negative variance in expenditures.

Public Health Revenue (see page 2)

Our Public Health calendar revenues are within 1% of budget for 2023.

Although the province has confirmed that one-time extraordinary cost reimbursement for the COVID 19 programs will continue through 2023 (with approval and on-going funding to be based off of our Annual Service Plan and quarterly submissions to the province), no allocations have been provided to date. Our Annual Service Plan was submitted to the Ministry on April 3, 2023 and our Q2 Standards Activity report was submitted to the Ministry on July 31, 2023 forecasting the need for \$488K in COVID 19 one-time funds for the 2023 calendar year.

For the fiscal year ending March 2024, funding has been approved totaling \$389K which includes continuation of the COVID School Focused Nurse initiative (which expired in June 2023) and \$61K of one time funding related to upgrading of essential IT network switches has been carried over from fiscal 2022-23 as approved by the Ministry in March 2023. Other initiatives for which one time fiscal funding has been provided for include the needle syringe program, new purpose-built vaccine fridge, PHI practicum and capital security system upgrades.

Although it has been confirmed that temporary IPAC Hub funding will continue into the 2023-24 fiscal year, APH has not yet received confirmed funding allocations. APH has recently shared with the

Ministry, our input towards a 2023-24 budget for this program and we expect to receive feedback shortly.

No funding has been approved to date for COVID Recovery initiatives (\$650K was requested in 2022).

Public Health Expenses (see page 3)

Salaries & Benefits

There is a \$38K negative variance associated with salaries and benefits. This is driven by the increased cost of non-statutory benefits caused by significantly increased usage year over year.

Travel

There is a \$18K negative variance associated with travel expenses. This is a result of management and front line staff increasing travel related to district recovery work and also increased travel related to professional development opportunities.

Programs

There is a \$239K negative variance associated with programs. This is driven by ongoing COVID recovery initiatives (leadership and workforce development programs), physician coverage as well as increasing program demand for our Ontario Senior Dental program. We note that APH has requested an increase to base funding for the 100% funded Ontario Senior Dental program with the 2023 Annual Service Plan to fund these identified pressures. Although only a portion of our request has been approved to date, conversations with the Ministry related to required funding to maintain this program are ongoing and APH has been instructed to continue programming as planned, with in year funding opportunities to come to address ongoing pressures.

Telecommunications

There is a \$22K negative variance associated with telecommunications driven by ongoing needs associated with implementation of retro-fitting our office telecommunication systems for current needs based on full staff return to the office (which will result in cost savings of at least \$3K per month moving forward).

COVID-19 Expenses

COVID-19 Response

This program includes case and contact management as well as supporting the information phone lines. August year to date expenses were \$147K (versus \$1,818K this time last year).

COVID-19 Mass Immunization

This program includes the planning, support, documentation, and actual needles in arms of the various COVID-19 vaccines. August year to date expenses were \$152K (versus \$879K this time last year).

The majority of these costs consist of salaries and benefits costs of APH staff associated with the hours committed year to date to COVID response activities (versus work completed under normal 'home' program delivery).

Financial Position - Balance Sheet (see page 7)

APH's liquidity position continues to be stable and the bank has been reconciled as of August 31, 2023. Cash includes \$2.0M in short-term investments.

Long-term debt of \$4.1 million is held by TD Bank @ 1.80% for a 60-month term (amortization period of 120 months) and matures on September 1, 2026. \$239k of the loan relates to the financing of the Elliot Lake office renovations, which occurred in 2015 with the balance, related to the financing of the 294 Willow Avenue facility located in Sault Ste. Marie. There are no material accounts receivable collection concerns.

Algoma Public Health Statement of Financial Position

(Unaudited)

Date: As of August 2023		August 2023	December 2022
Assets			
Current			
Cash & Investments	\$	4,955,098 \$	6,759,408
Accounts Receivable		635,645	1,550,507
Receivable from Municipalities		27,478	6,482
Receivable from Province of Ontario			
Subtotal Current Assets		5,618,221	8,316,397
Financial Liabilities:			
Accounts Payable & Accrued Liabilities		1,187,430	1,319,570
Payable to Gov't of Ont/Municipalities		2,274,387	4,628,303
Deferred Revenue		271,319	317,901
Employee Future Benefit Obligations		2,849,656	2,849,656
Term Loan		3,702,106	3,702,106
Subtotal Current Liabilities		10,284,898	12,817,535
Net Debt		(4,666,677)	(4,501,139)
Non-Financial Assets:			
Building		23,012,269	23,012,269
Furniture & Fixtures		2,113,823	2,113,823
Leasehold Improvements		1,583,166	1,583,166
IT Automobile		3,284,893	3,284,893
Automobile Accumulated Depreciation		40,113 -12,619,708	40,113 -12,619,708
	_		
Subtotal Non-Financial Assets		17,414,556	17,414,556
Accumulated Surplus	_	12,747,879	12,913,417



Briefing Note

To: The Board of Health

From: Richard Webb, Director of Corporate Services

Date: 10/18/2023

Re: APH Server Upgrade

ISSUE:

APH is currently running all production servers on hardware that is 7 years old. This hardware, although running redundant systems, is currently out of warranty. APH servers are running one generation behind on the virtualization hypervisor which runs all the agency's processes and stores all agency data.

All APH programs/departments rely on stable core servers for all computer, data, and printing service functionality.

We have had multiple hardware failures in March of 2023 and again on September 17, 2023. Due to aging server infrastructure the ability to acquire parts for repairs is limited and may take longer to receive as suppliers don't stock out of warranty parts.

The cost of the upgrade would be approximately \$235,000 which our operating budget will not support.

RECOMMENDED ACTION:

That the Finance and Audit Committee of the Board recommends to the Board of Health that money from the agency reserve fund be used to upgrade APH server infrastructure.

BACKGROUND:

A one-time funding request was submitted to the ministry for 2023 to upgrade current server infrastructure but was not approved.

We experienced server hard drive failures on three servers earlier this year in March that put our systems at considerable risk of collapse.

We recently had another failure on one of the core critical servers over the weekend of September 16, 2023, while we waited for a new battery to come in.

ASSESSMENT OF RISK AND MITIGATION:

We currently do not have the ability to run the latest virtualization hypervisor due to hardware limitations. The version we run is ending <u>support in 2023</u>; after that point, our servers will not be eligible for software updates, including security, bug fixes, and technical support. After that point, any I.T. audit will likely do

Briefing Note Page 2 of 2

poorly or fail due to this critical issue. This puts APH at a high-risk level for potential vulnerabilities that can be exploited.

Due to the hardware age, there is a higher risk of failure. Server equipment runs 24 x7 365; over time, they start to fail just from wear.

The vendor no longer supports the equipment for warranty, and parts are becoming harder to source. Recent part sourcing has relied on after-market sources, i.e., eBay/Amazon.

FINANCIAL IMPLICATIONS:

\$235,000. Staff will seek three quotes as per procurement policy.

CONTACT:

Rick Webb, Director of Corporate Services

Algoma Public Health - Policy and Procedure Manual - Board Policies and Bylaws

APPROVED BY: Board of Health **BY-LAW #**: 06-01

DATE: Original: Apr 19, 2006 **SECTION:** Bylaws

Revised: Feb 18, 2015

Revised: Jun 28, 2017 **SUBJECT:** Sewage Systems Part 8 of the Reviewed: Nov 20, 2019 Ontario Building Code Act

Reviewed: Nov 20, 2019 Reviewed: Sep 22, 2021 Revised: Oct 25, 2023

A By-law respecting construction, demolition and all components of the Ontario Building Code Part 8,

including inspections and fees related to sewage systems for all private sewage systems, less than 10,000 litres per day.

WHEREAS the Board of Health of Algoma Pubic Health is responsible for the enforcement of the Building Code Act and Regulations related to sewage systems, as defined in section 3.1 of the Act, for the area of jurisdiction defined in Table 1.7.1.1, section 1.7.1.1 of Division C, Part 1 of the Ontario Building Code.

AND WHEREAS the Board of Health of Algoma Public Health is empowered pursuant to Section 7 of the Building Code Act, C23, as amended, Statutes of Ontario, 1992, to make By-laws respecting sewage systems;

NOW THEREFORE THE BOARD OF HEALTH OF ALGOMA PUBLIC HEALTH HEREBY ENACTS AS FOLLOWS:

PERMITS AND FEES

The Chief Building Official (CBO), as appointed, will create application forms and templates for the public to use and complete to apply for inspection and approvals related to sewage systems. Fees for a required permit are due and payable upon submission of an application. Classes of permits required for sewage systems, including construction, demolition, and permit fees for other services related to sewage systems, are set forth in Schedule "A" attached hereto and formed part of this By-law.

DATE OF EFFECT

That this By-law shall come into force and take effect on the 28th day of June 2017 25th day of October 2023.

READ AND PASSED IN OPEN MEETING THIS 28th DAY OF JUNE, 2017 25th day of October 2023.

L. Mason Sally Hagman, Chair

I. Frazier Deborah Graystone, 1st Vice-Chair

PAGE: 1 of 2 **BY-LAW #:** 06-01

PAGE: 2 of 2 **BY-LAW** #: 06-01

SCHEDULE "A" TO BY-LAW 06-01

As amended on June 24, 2017 October 25, 2023 SEWAGE SYSTEM PERMIT APPLICATION FEES

PROPOSED FEE CHANGES	2016 Volumes	2017 Rate	2018 Rate (Proposed)	2019 Rate (Proposed)	2020 Rate (Proposed)
Class 2 - Greywater system (leaching pit)	6	\$250	\$250	\$275	\$300
Class 3 - Cesspool System	θ	\$250	\$250	\$275	\$300
Class 4 - Leaching bed system (septic tank and leaching bed)	129	\$750	\$850	\$900	\$950
Class 4 - Tank replacement	7	\$300	\$325	\$350	\$375
Class 4 - Leaching bed	12	\$500	\$550	\$600	\$650
replacement/alteration					
Class 5 - Holding tank system	2	\$500	\$800	\$850	\$900
Sewage system	N/A	\$100	\$125	\$150	\$150
demolition/decommissioning					
Transfer of Permit	N/A	\$50	\$75	\$100	\$100
Revision of Permit	N/A	\$100	\$100	\$125	\$150
(no inspection required)					
Revision of Permit	N/A	\$250	\$300	\$325	\$350
(inspection required)					
File Request (copy of permit on file)					
- Greater than 5 days' notice	82	\$75	\$100	\$125	\$125
- Less than 5 days' notice	13	\$150	\$175	\$200	\$200

PROPOSED FEE CHANGES	2022 Volumes	2023 Rate	2024 Rate (Proposed)	2025 Rate (Proposed)	2026 Rate (Proposed)
Class 2 - Greywater system (leaching pit)	15	\$300	\$360	\$365	\$375
Class 3 - Cesspool System	0	\$300	\$360	\$365	\$375
Class 4 - Leaching bed system (septic tank and leaching bed)	203	\$950	\$1140	\$1160	\$1190
Class 4 - Tank replacement	4	\$375	\$450	\$460	\$470
Class 4 - Leaching bed replacement/alteration	10	\$650	\$780	\$800	\$815
Class 5 - Holding tank system	2	\$900	\$1080	\$1100	\$1125
Sewage system demolition/decommissioning	n/a	\$150	\$180	\$185	\$190
Transfer of Permit	n/a	\$100	\$120	\$125	\$125
Revision of Permit (no inspection required)	n/a	\$150	\$180	\$185	\$190
Revision of Permit (inspection required)	n/a	\$350	\$420	\$430	\$440
File Request (copy of permit on file) – By Owner	18	n/a	\$40	\$40	\$40
File Request (copy of permit on file) - Other					
Greater than 5 days' noticeLess than 5 days' notice	43 5	\$125 \$200	\$150 \$240	\$155 \$245	\$160 \$250

PAGE: 3 of 2 **BY-LAW** #: 06-01

Exemptions for Severance Applications:

Unless exempted below, each application for consent, severance, minor variance, zoning amendment, will require as listed in the above fee schedule.

Lot fees are exempt under the following conditions:

- 1. The property is served by a sewage works designed for a daily sewage flow in excess of 10,000 litres per day, which has been or requires approval by the Ministry of Environment under the Ontario Water Resources Act.
- 2. Any lot municipally serviced (sewer and water), with a letter stating services are available from the municipality.
- 3. Any parcel which comprises, or will comprise part of a public highway.
- 4. Any lot or property transfer, which is for the purposes of an easement, unless the easement is for the purpose of permitting the installation of a sewage system, <10,000 litres per day.
- 5. An application for a re-zoning or minor variance on a parcel for which a consent to sever fee had been collected during the same construction year.

Enacted and passed by the Algoma Health Unit Board on this 16th day of April 2006

Original signed by G. Caputo, Chair A. Northan, MOH

Revised and passed by the Algoma Public Health Board on this 17th day of March 2010 Revised and passed by the Algoma Public Health Board on this 18th day of February 2015 Revised and passed by the Algoma Public Health Board on this 28th day of June 2017 Revised and passed by the Algoma Public Health Board on this 25th day of October 2023



YOU'RE INVITED:

AOHT Member Board of Directors Information Session and Discussion

November 9, 2023 | 6:00 pm - 7:30 pm Zoom: https://zoom.us/j/6184592354

(if joining by phone: +1 647 558 0588 / Meeting ID: 618 459 2354)

Dear Algoma Ontario Health Team partner Board of Directors,

On behalf of the Algoma Ontario Health Team (AOHT) Leadership Council, we are pleased to invite **two representatives** from your respective Board of Directors to participate in an AOHT Member Board information session and discussion. As we prepare to embark on our fourth full fiscal year as an approved Ontario Health Team (OHT), all member organizations have a joint commitment to continue working together to create a network where the residents of Algoma will have access to the right care, right team, and right care setting when they need it.

Since we last came together in 2021, we have made great strides and have built trusting relationships as a network that works together to advance integrated care in Algoma. Part of this advancement includes direction from the Ministry of Health and Ontario Health on the path forward for OHTs. Given these recent announcements, it is important to meet and explore the acceleration towards integrated care in Ontario, and what that means for all of our member organizations and their boards. Specifically, for boards of directors, this means reaffirming our commitment to the integrated care model in Algoma.

As part of this information session, we hope to:

- Provide an update on the AOHT's progress in advancing integrated health and social care
- Learn about regional and provincial perspectives on the vision for integrated health and social care via OHTs
- Reaffirm our commitment to advancing quality health and social care at the population-level

Sincerely and on behalf of the AOHT Leadership Council,

Dr. Alan McLean

Family Physician

Sault Family Health Organization

AOHT Tri-Chair

Stephanie Parniak

Patient Partner

Dr. Alan McLean Stephanie Parniak Soll

AOHT Tri-Chair

Ila Watson

President & CEO
Sault Area Hospital

AOHT Tri-Chair



October 16, 2023

VIA EMAIL

The Honourable Minister David Piccini Minister of Environment, Conservation and Parks Ministry of Environment, Conservation and Parks 5th Floor, 777 Bay Street Toronto, Ontario M7A 2J3

Dear Minister Piccini:

Re: Calls for expansion of outdoor air quality monitoring stations and the Air Quality Health Index across Northern Ontario

Expanding air quality monitoring stations across Northern Ontario, to provide comprehensive data to inform the Air Quality Health Index (AQHI), is needed now more than ever.

With climate change, wildfire is an increasing risk, particularly in Northern Ontario. Exposure to wildfire smoke can cause health impacts including headaches, cough, dizziness, chest pains, shortness of breath, asthma attacks and irregular heart beat¹. Some people are at higher risk of health problems when exposed to wildfire smoke, including older adults, pregnant people, people who smoke, infants and young children, people working or exercising outdoors and people with existing illnesses or chronic health conditions².

The AQHI is a tool for Ontarians to be informed of the health risks from local air pollution and take recommended actions to protect their health³. However, many northern Ontario communities do not have local outdoor air monitoring stations and therefore do not benefit from the AQHI.

Sudbury

1300 rue Paris Street Sudbury ON P3E 3A3 t: 705.522.9200 f: 705.522.5182

Elm Place

10 rue Elm Street Unit / Unité 130 Sudbury ON P3C 5N3 t: 705.522.9200 f: 705.677.9611

Sudbury East / Sudbury-Est

1 rue King Street Box / Boîte 58 St.-Charles ON POM 2W0 t: 705.222.9201 f: 705.867.0474

Espanola

800 rue Centre Street Unit / Unité 100 C Espanola ON P5E 1J3 t: 705.222.9202 f: 705.869.5583

Île Manitoulin Island

6163 Highway / Route 542 Box / Boîte 87 Mindemoya ON POP 1S0 t: 705.370.9200 f: 705.377.5580

Chapleau

34 rue Birch Street Box / Boîte 485 Chapleau ON POM 1K0 t: 705.860.9200 f: 705.864.0820

toll-free / sans frais

1.866.522.9200

phsd.ca



Letter to the Honourable Minister David Piccini
Re: Calls for expansion of outdoor air quality monitoring stations and the Air
Quality Health Index across Northern Ontario
October 16, 2023
Page 2 of 3

At its meeting on September 21, 2023, the Board of Health carried the following resolution #50-23:

WHEREAS according to recent research, climate change in Ontario is expected to increase the number of wildfires caused by human activity and by lightening by 20% and 62%, respectively, between the periods of 1975-1990 and 2020-2040, and it is expected that the increases will be even greater in parts of Northern Ontario; and WHEREAS wildfire smoke can impact air quality and cause health effects hundreds of kilometers from the fire zone; and

WHEREAS many northern Ontario communities do not have local outdoor air monitoring stations and therefore do not benefit from the Air Quality Health Index (AQHI), a tool for Ontarians to be informed of the health risks from local air pollution and take recommended actions to protect their health; and

WHEREAS there is only one air quality monitoring station within Sudbury and districts that provides data for the AQHI, being one of only five stations across Northern Ontario; and

WHEREAS expanding air quality monitoring stations and the reach of the AQHI to more communities in the North would be benefit communities' health, and would provide a more robust surveillance system on wildfire smoke impacts;

THEREFORE BE IT RESOLVED THAT the Board of Health for Public Health Sudbury & Districts endorse the letters dated July 5, 2023 from the Porcupine Health Unit and August 1, 2023, from the Timiskaming Health Unit to the Honourable Minister, David Piccini, calling for the installation of Air Quality Monitoring Stations in their respective service areas; and

FURTHER THAT air quality monitoring stations and the AQHI be expanded across Northern Ontario to improve opportunities for health for all.

The AQHI can increase awareness of impacts of air pollutants, including those created by wildfire smoke, and reduce or eliminate serious health impacts through adherence to health protective advice. Access to the AQHI, informed by local data, could benefit everyone. At the community level, it can have a significant positive impact when used to inform health protective policies, for example for outdoor recreational programs, daycares, and long-term care homes.

Letter to the Honourable Minister David Piccini

Re: Calls for expansion of outdoor air quality monitoring stations and the Air Quality Health Index across Northern Ontario

October 16, 2023

Page 3 of 3

With this in mind, we support the Timiskaming Health Unit and Porcupine Health Unit calling for installation of air quality monitoring stations in their respective service areas, and further call for expansion of air quality monitoring stations and the AQHI across Northern Ontario.

Sincerely,

René Lapierre

Chair, Board of Health

cc: The Honourable Doug Ford, Premier of Ontario

The Honourable Sylvia Jones, Deputy Premier of Ontario, Minister of Health

The Honourable Steven Guilbeault, Member of Parliament, Minister of Environment and Climate Change

The Honourable Mark Holland, Member of Parliament, Minister of Health

Carol Hughes, Member of Parliament, Algoma-Manitoulin-Kapuskasing

Marc Serré, Member of Parliament, Nickel Belt

Viviane Lapointe, Member of Parliament, Sudbury

Michael Mantha, Member of Provincial Parliament, Algoma-Manitoulin-Kapuskasing

France Gélinas, Member of Provincial Parliament, Nickel Belt

Jamie West, Member of Provincial Parliament, Sudbury

Dr. Kieran Moore, Chief Medical Officer of Health

Loretta Ryan, Executive Director, Association of Local Public Health Agencies

All Ontario Boards of Health

¹ Government of Canada. *Wildfire smoke 101: Wildfire smoke and your health*. https://www.canada.ca/en/health-canada/services/publications/healthy-living/wildfire-smoke-health.html. Accessed 2023/10/04.

² Government of Canada. *Wildfire smoke 101: Wildfire smoke and your health*. https://www.canada.ca/en/health-canada/services/publications/healthy-living/wildfire-smoke-health.html. Accessed 2023/10/04.

³ Government of Canada. About the Air Quality Health Index. https://www.canada.ca/en/environment-climate-change/services/air-quality-health-index/about.html. Accessed 2023/10/04

October 13, 2023

VIA EMAIL

Dr. Catherine Zahn
Deputy Minister
Ministry of Health
Catherine.zahn@ontario.ca

Dr. Kieran Moore
Chief Medical Officer of Health and Assistant Deputy Minister
Office of Chief Medical Officer of Health, Public Health Division
Ministry of Health
Kieran.moore1@ontario.ca

Dear Dr. Zahn and Dr. Moore:

We are writing on behalf of the Boards of Health and Medical Officers of Health for Algoma Public Health, North Bay Parry Sound District Health Unit, and Public Health Sudbury & Districts.

We are respectfully seeking an in-person meeting with you in the North East at your earliest convenience and ideally prior to mid-November, on the subject of voluntary mergers of boards of health within Ontario's public health system.

Our Boards have respectively supported resolutions directing us to engage in exploratory discussions with our North East and neighbouring counterparts on this topic.

To this end, we met on October 6, 2023, and reviewed our respective Board of Health deliberations on restructuring to date, including submissions made collectively and individually in response to prior government initiatives on the structure of the public health system. We recognized that we have an excellent track record of working together at all levels of our organizations and that these relationships were further strengthened during our local response to the COVID-19 pandemic.

Through these strong relationships and our collective work on prior public health restructuring, we believe that we have a strong foundation upon which to explore voluntary mergers as one approach to public health strengthening in the North East.

Our further deliberations and ultimate direction will be informed by consultation with you. We understand that voluntary merger parameters are expected to be shared before the end of this month.

Letter October 13, 2023 Page 2

We are seeking an opportunity to discuss with you how such parameters might map to our Northeastern public health environment and best serve the public health needs of the people we serve. Of note, this meeting request is separate to the request from northern Medical Officers of Health for the CMOH to join a regional northern MOH meeting.

Thank you very much for considering this request and we look forward to hearing from you at your earliest convenience. *Please contact Rachel Quesnel, Secretary to the Board for PHSD who can assist with scheduling (quesnelr@phsd.ca; 705.522.9200 Ext. 291).*

Sincerely,

Electronically supported by

Luc Morrissette, Board Vice-Chair	Dr. Jennifer Loo, Medical Officer of Health/CEO
Algoma Public Health	Algoma Public Health
Rick Champagne, Board Chair North Bay Parry Sound District Health Unit	Dr. Carol Zimbalatti, Acting Medical Officer of Health/CEO North Bay Parry Sound District Health Unit
René Lapierre, Board Chair	Dr. Penny Sutcliffe, Medical Officer of Health/CEO
Public Health Sudbury & Districts	Public Health Sudbury & Districts

View this email in your browser

PLEASE ROUTE TO:

All Board of Health Members All Members of Regional Health & Social Service Committees All Senior Public Health Managers

October 18, 2023



October 2023 InfoBreak

This update is a tool to keep alPHa's members apprised of the latest news in public health including provincial announcements, legislation, alPHa activities, correspondence, and events. Visit us at alphaweb.org.

Leader to Leader - A Message from the alPHa Executive Committee - October 2023



As we move further into fall, we know many of you are working hard on keeping our populations healthy during our annual, predictable respiratory disease cycle occurring in Ontario. We're encouraged for a better fall season as diligent work has been undertaken to improve upon last year.

Work continues on the Strengthening Public Health change initiative, collaborating with the Office of the Chief Medical Officer of Health. The Ministry of Health has

with the alPHa Executive Committee taking the lead, continues to work diligently on your behalf. We're taking every opportunity to bring the perspectives of local public health — both staff and governance — to our colleagues at the OCMOH and the Ministry. Ongoing collaborations continue with key stakeholders who are similarly impacted.

alPHa celebrates its strong reciprocal relationships and two-way communications with key government officials and important stakeholders. Recently, alPHa representatives have met with Dr. Kieran Moore, Chief Medical Officer of Health & ADM, Ministry of Health and his staff at several stakeholder meetings.

Thank you to Dr. Kieran Moore and Michael Sherar for their attendance at the alPHa Board Meeting on September 21, 2023. And an additional thank you to Michael Sherar for also attending the alPHa Executive Committee meeting on September 15, 2023.

alPHa's Fall Symposium and Workshops, taking place November 22-24, 2023, will have key events with a dynamic agenda, line-up, and meetings. This highly anticipated symposium will amplify the critical role, value, and benefit of Ontario's local public health system. Thank you to the University of Toronto's Dalla Lana School of Public Health and the Eastern Ontario Health Unit for their generous support of these events.

With one unified voice, the alPHa Board and its communications continue to represent the best interests of Ontario's public health system.

Sincerely,

alPHa Executive Committee

Update from the Ministry of Health: Strengthening Public Health



The Ministry of Health has established a Voluntary Merger Key Informant Group, comprising public health sector leaders from a cross-section of Local Public Health Agencies (LPHAs) and associations, including Board of Health members, CEOs, MOHs, municipal representatives, alPHa and AMO. alPHa representatives include Wess Garrod, Trudy Sachowski, Carmen McGregor, Dr. Hsiu-Li Wang, Dr. Lianne Catton, Dr. Piotr Oglaza, Cynthia St. John, Marilyn Herbacz, and Loretta Ryan.

met twice so far to review draft outcomes, objectives, considerations and to provide advice on the merger proposal processes.

Information on the voluntary mergers process will be provided by the Ministry as soon as possible, likely the last week of October. It is recognized, however, by the Ministry that LPHAs may want to proceed with planning in the meantime and the Ministry encourages LPHAs to begin considering options and engaging in discussion with surrounding LPHAs in relation to possible future mergers, provided LPHAs maintain the flexibility to consider merger objectives and parameters when these are released.

LPHAs will be invited by the Ministry to submit proposals through the ASP process. The Ministry anticipates the proposal template will be released in December 2023 and due back to the Ministry in March 2024.

Register for the alPHa 2023 Fall Symposium, Section Meetings, and Workshops



Registration for the alPHa 2023 Fall Symposium, Section Meetings, and Workshops is now open! This event will amplify the critical role, value, and benefit of Ontario's local public health system. Registration is \$399 plus HST and you can register here.

Join us for online plenary sessions with public health leaders in the morning followed by the BOH Section and COMOH Section meetings in the afternoon.

Attendees are invited, at no additional cost, to participate in workshops called: *How to Use a Human Rights Based Framework in the Workplace* from 1-4 p.m. on November 22 and the *Importance of Risk Communication in a Changing World* from 1-4 p.m. on November 23. Please note, the previously scheduled *Climate Change and Public Health* workshop will now be held during the 2024 Winter Symposium.

This gathering provides a unique opportunity to connect with public health leaders from all corners of the province. Together, we will delve into shared obstacles and strengthen the future of public health. Expect to gain access to invaluable tools and resources that will empower local public health and their communities.

alPHa; Ian Cummins, Director, Ontario Health Teams (OHTs), Strategy, Ontario Health; Lindsay Jones, Director of Public Policy, AMO, Michael Jacek, Senior Advisor, AMO, and Daniela Spagnuolo, Policy Advisor, AMO. **NEW:** Sabine Matheson, Principal, StrategyCorp has joined the speaking lineup.

For further details, <u>check out our flyer</u>, <u>Symposium program</u> (last updated on October 17), and <u>BOH Section Meeting agenda</u> (last updated on October 16). Additionally, the website has been updated with the latest content. Be sure to take a look at it regularly for updates!

Local Public Health Agencies

2023 Fall Symposium, Section Meetings and Workshops

Hold the Date!

alPHa's Fall Symposium, Section Meetings, and workshops will continue the important conversations on the critical role, value, and

On November 24th, participate in online plenary sessions with public health leaders in the morning, followed by BOH and COMOH Section meetings in the afternoon.

benefit of Ontario's local public health system.

Attendees will also be invited, at no additional cost, to participate in pre-symposium workshops on November 22nd & 23rd:

- How to Use a Human Rights Based
 Framework in the Workplace
- Importance of Risk Communication in a Changing World

Registration will open in September (date TBD) and will cost \$399 plus HST.







Hosted by alPHa with generous support from the University of Toronto's Dalla Lana School of Public Health and Eastern Ontario Health Unit.

Please note that you must be an alPHa member to participate in the Pre-Symposium Workshops, Symposium or Section meetings.



alPHa Fall Symposium & Section Meetings

November 24, 2023

Draft as of October 17, 2023 Note: Meeting is hosted via Zoom Webinar 8:30 am to 4:30 pm - All times are Eastern Time (ET)

Public Health Matters Infographics and Videos	8:15 am -
We have a full program for the day and will be getting things underway right at 8:30 am!	8:30 am
Attendees are encouraged to get started a few minutes early to check their internet connection,	
log into the Zoom webinar, test audio settings etc. alPHa's Public Health Matters infographics	
and videos will play at this time and again during the morning break.	
Call to Order, Greetings and Land Acknowledgement	8:30 am
Speaker: Dr. Charles Gardner, President, alPHa	8:45 am
Welcoming Remarks	
Hon. Doug Ford, Premier of Ontario and Minister of Intergovernmental Affairs Invited	
Hon. Sylvia Jones, Deputy Premier and Minister of Health Invited	
Dr. Theresa Tam, Chief Public Health Officer Invited	
Colin Best, President, Association of Municipalities of Ontario Invited	
Professor France Gagnon, Acting Dean, Dalla Lana School of Public Health Invited	
Update from the Chief Medical Officer of Health	8:45 am
Speaker: Dr. Kieran Moore, Chief Medical Officer of Health	9:45 am
Moderator: Dr. Charles Gardner, President, alPHa	
Reflections from Southwestern Public Health's Merger	9:45 am
Speaker: Cynthia St. John, Chief Executive Officer, Southwestern Public Health	10:15 am
Moderator: Emma Tucker, Affiliate Representative, alPHa Board	
After five years as a newly merged public health unit and adding in the largest pandemic	
response in a generation, Cynthia will share her reflections on the successes and on the	
challenges associated with developing a newly merged public health unit. She will cover the	
early days of how the Boards of Health connected to present day and learnings along the way.	
Break	10:15 am
	10:45 am
alPHa Strategic Plan Session	10:45 am
Speaker: Maria Sánchez-Keane, Principal, Centre for Organizational Effectiveness	11:45 am
Strategic planning is a process in which an organization defines their vision for the future and	
identifies the organization's goals and objectives. Join public health colleagues to learn more	
about alPHa's 2024 to 2026 Strategic Plan.	

Compliance Working Group and Steven Rebellato, member, alPHa-ONCA Compliance Working Group Moderator: Trudy Sachowski, Past President, alPHa alPHa representatives and legal counsel will provide an update on the changes to the current Constitution, as required, to transition to a by-law to come into compliance with the Not-for Profit Corporations Act, 2010. Lunch Break Take a break, grab a sandwich, and come back for an important update from PHO. 12:15 pm 1:00 pm 1:00 pm 1:00 pm 1:30 pm 1	Not-for-Profit Corporations Act, 2010 (ONCA) Update (30 minutes)	11:45 am -
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Members of the BOH Section and COMOH Section meet separately in the afternoon. Boards of 4:30 pm	Section Meetings	1:30 pm -
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Health members are asked to stay with the Zoom webinar platform. COMOH members will join a separate meeting. Agendas for these meetings are provided separately.	Health members are asked to stay with the Zoom webinar platform. COMOH members will join	

This event is hosted by aIPHa with generous support from:





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How to Use a Human Rights Based Framework in the Workplace



Lights, camera, action!



As part of the alPHa Fall 2023 Symposium taking place on November 22-24, there is an opportunity to showcase recent videos from public health units from across the province.

Has your PHU posted a short public health video on your website or YouTube you'd like to share with Symposium attendees? The Symposium is an excellent opportunity to showcase and share your communications work on key public health issues!

Here's how to submit:

- Send the title and link to your PHU's video(s) to info@alphaweb.org
- Send only the URL(s) and do not send any video files.
- YouTube videos are preferred.
- Clips can be live-action or animated.
- Video(s) should be short and can be no longer than five minutes in length.
- Clips should be recently recorded (2023)/stand the test of time from when the videos were recorded.
- Variety is welcomed as we'd like to cover a broad range of public health topics.
- Videos must be from your PHU and not from another organization.

The deadline to submit information on your video clip is 4 p.m. on Friday, November 10th. We look forward to receiving your submissions!

Thank you to the public health agencies who have already responded. We appreciate your submissions and participation!

Ontario's Not-for-Profit Corporations Act (ONCA)



Ontario's Not-for-Profit Corporations Act (ONCA) is a significant legislative update that replaced Ontario's Corporations Act on October 19, 2021 regarding not-for-profit corporations including alPHa. The ONCA was introduced with the aim of enhancing the legal framework governing not-for-profit organizations in the province. It provides a comprehensive set of regulations, tailored to meet the unique needs of non-profit corporations, while promoting transparency, accountability, and effective governance. alPHa has until October 18, 2024, to review, update and file governing documents with the Government of Ontario. In April 2023, alPHa formed an ONCA Compliance Working Group comprised of members of the <u>alPHa Executive Committee</u> along with Dr. Robert Kyle as the Chair and Loretta Ryan as staff. The purpose of the working group is to review alPHa's current Constitution and, in consultation with legal counsel, make recommendations to the alPHa Board of Directors regarding changes to the current Constitution, as required, as it transitions to a by-law to come into compliance with the Act. The goal is to obtain approval of the By-law by the membership at the alPHa Conference and AGM in June 2024. Members of the ONCA Compliance Working Group will provide updates at the Fall and Winter Symposiums, and you can read more in the Executive Summary.

Public Health Matters: A Business Case for Local Public Health now available in French



The latest infographic, which covers a business case for public health, is now available in French. It covers topics such as reduced hospitalizations, safe communities, and healthy children. To read more, click <u>here</u>.

alPHa would also like to thank Eastern Ontario Health Unit for translating the infographic.

Calling all Ontario Boards of Health: Level up your expertise with our NEW training courses designed just for you!



Don't miss this unique opportunity to enhance your knowledge and strengthen local public health leadership in Ontario.

BOH Governance training course

Master public health governance and Ontario's Public Health Standards. You'll learn all

Social Determinants of Health training course

Explore the impact of Social Determinants of Health on public health and municipal governments. Understand the context, explore Maslow's Hierarchy of Needs, and examine various SDOH diagrams to better serve your communities.

Speakers are Monika Turner and Loretta Ryan.

Reserve your spot for in-person or virtual training now! Visit <u>our website</u> to learn more about the costs for Public Health Units (PHUs). Let's shape a healthier future together.

Additionally, thank you to all the public health agencies who have shown interest in our BOH courses. alPHa staff are currently coordinating the bookings and are pleased to see the uptake.

Improve your mental health with these tips



World Mental Health Day occurred on October 10 and alPHa marked the day by launching a new Workplace Health and Wellness infographic with mental health resources. alPHa's former Workplace Health and Wellness program placement student, Franger Jimenez, continues to be engaged with alPHa and created the infographic to

use are available here.

Alcohol labelling meeting with Health Canada



The alPHa Executive Committee met with Health Canada on Friday, October 6, 2023. They discussed alPHa's support of <u>Bill S-254</u>, as noted in our <u>recent Correspondence</u>, which calls for warning labels on alcoholic beverages.

Affiliates update



Association of Local Public Health Agencies



Ontario Association of Public Health Nursing Leaders (OPHNL)

OPHNL is currently working with the Center for Organizational Effectiveness to develop a 5-year strategic plan. Our aim is to refresh our <u>current strategic plan</u> to meet the needs of public health nursing leaders across Ontario and create strategic alignment with the priorities of our interdisciplinary public health colleagues. The finalized plan will be presented to OPHNL members at our fall AGM on November 23, 2023.



Health Promotion Ontario

Health Promotion Ontario has released a <u>White Paper on the Value of Local Health Promotion in Ontario</u> and an accompanying <u>infographic</u>. This paper outlines the critical role that health promotion plays in keeping people healthy and demonstrates the effectiveness of health promotion efforts from public health units across Ontario.



Ontario Dietitians in Public Health

ODPH, in consultation with Indigenous Knowledge Keepers, has called on Health Canada to <u>recognize the historical truth of Canada's Food Guide</u>. ODPH acknowledges that food has been used as a weapon against Indigenous peoples to disconnect them from their land, culture, language, identity and well-being. ODPH made a <u>submission</u> to the <u>Ministry of Municipal Affairs and Housing</u> focusing on sustainable food systems, climate change adaptation and mitigation, and the future health of Ontarians.

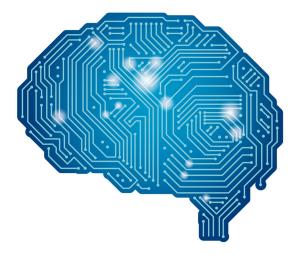


The Association of Supervisors of Public Health Inspectors of Ontario

ASPHIO has released the ASPHIO White Paper: Highlighting the Vital Role of Public Health Inspectors within a Responsive and Effective Public Health Workforce (link to be provided when available). The report highlights the crucial contributions made by public health inspectors during the pandemic, their importance in supporting the delivery of public health programs and services and the vital role of public health inspectors within a responsive and effective public health workforce. The

versatility demonstrated by public health inspectors during the pandemic.

Public Health and AI update



Innovations in artificial intelligence (AI) through the use of large language models (LLMs), machine-learning and natural language processing continue to be seen in public health. Given the mainstream use of applications like Chat GPT (Microsoft), PHUs should consider organizational policy to manage use of AI applications given the risks associated with privacy, reliability, confidentiality and plagiarism. While a collaborative approach in sharing policy framework on AI innovation and staff use should be employed by PHUs given similar risks and activities conducted under the Ontario Public Health Standards, health units should also review the federal government's Artificial Intelligence and Data Act (AIDA) to protect Canadians and guide organizational use of AI.

BrokerLink Insurance



In partnership with alPHa, <u>BrokerLink</u> is proud to offer exclusive discounts on personal home and auto insurance to members. When you're shopping for insurance, you'll

Call for abstracts for TOPHC 2024



Do you want to help shape the conversation for TOPHC 2024? You can do so by submitting an abstract. **The deadline is October 20, 2023.** For more information on how to submit, click here.

Boards of Health: Shared Resources



A resource <u>page</u> is available on alPHa's website for Board of Health members to facilitate the sharing of and access to orientation materials, best practices, by-laws, resolutions, and other resources. If you have a best practice, by-law or any other resource that you would like to make available, please send a file or a link with a brief description to <u>gordon@alphaweb.org</u> and for posting in the appropriate library. Resources available on the alPHa website include:

- Orientation Manual for Boards of Health (Revised Feb. 2023)
- Review of Board of Health Liability, 2018, (PowerPoint presentation, Feb. 24, 2023)
- <u>Legal Matters: Updates for Boards</u> <u>of Health</u> (Video, June 8, 2021)
- The Ontario Public Health Standards
- <u>Public Appointee Role and</u>
 <u>Governance Overview</u> (for Provincial Appointees to BOH)
- Ontario Boards of Health by Region
- List of Units sorted by Municipality

(Revised 2021)

- Governance Toolkit (Revised 2022)
- Risk Management for Health Units
- Healthy Rural Communities Toolkit
- Map: Boards of Health Types
- NCCHPP Report: Profile of Ontario's <u>Public Health System</u> (2021)
- The Municipal Role of Public Health(2022 U of T Report)
- Boards of Health and Ontario Notfor-Profit Corporations Act

alPHa Correspondence



Through policy analysis, collaboration, and advocacy, alPHa's members and staff act to promote public health policies that form a strong foundation for the improvement of health promotion and protection, disease prevention, and surveillance services in all of Ontario's communities. Below is a submission that has been sent in since the last newsletter. A complete online library is available here. This document is publicly available and can be shared widely.

<u>alPHa Letter - Strengthening Public Health</u> (to Dr. Kieran Moore)

Public Health Ontario



COVID-19, Influenza, RSV and Other Respiratory Virus Reports

- COVID-19 Wastewater Surveillance in Ontario
- SARS-CoV-2 Genomic Surveillance in Ontario
- Ontario Respiratory Virus Tool

Infection Prevention and Control Resources

- IPAC Self-Assessment Audit for Long-Term Care and Retirement Homes
- <u>Infection Prevention and Control (IPAC) Checklist for Long-Term Care and Retirement Homes</u>
- Infection Prevention and Control Practices for Immunization Clinics
- How to Protect Yourself and Others from Respiratory Viruses

Additional Resources – New

- Fermented food safety guidelines
- Reducing Health Risks Associated with Backyard Chickens

Upcoming PHO Events

 Thursday, October 19 – <u>PHO Rounds: Prioritizing Pathogens for Genomics</u> – 12:00 p.m. to 1:00 p.m.

Interested in PHO's upcoming events? Checkout their <u>Events</u> page to stay up-to-date with all PHO events.

Missed an event? Check out their <u>Presentations</u> page for full recordings of their events.

Upcoming DLSPH Events and Webinars



- <u>Empowering Breast Health: Personalized Approaches to Canadian Breast Cancer Screening</u> (Oct. 19)
- <u>Driving Innovation with Real-World Evidence from Patient Generated Content</u> (Oct. 20)
- <u>Statistical Sciences Applied Research and Education Seminar (ARES): Robert Gould (Oct. 23)</u>
- <u>Tick Net Canada Scientific Symposium</u> (Oct. 24-25)
- Indigenizing Health Symposium: Nations Gathering on the Land (Oct. 25-26)
- <u>Statistical Sciences Applied Research and Education Seminar (ARES): Martha White</u> (Oct. 30)
- <u>Biostatistics Seminar Series with Dr. Luis Enrique Nieto-Barajas on Survival</u> Analysis via Bayesian Nonparametrics (Nov. 9)

After a three-year hiatus, Blue Cities is returning to Toronto!





Blue Cities, hosted by Canadian Water Network, is happening this October 24-25 in downtown Toronto. This year's conference includes a focus on water and public health protection. A national dialogue plenary featuring Dr. Bonnie Henry, B.C.'s provincial officer of health, will explore the future of wastewater-based surveillance in Canada. Other topics to be covered during the conference include ethics and equity related to wastewater-based surveillance, new developments in water monitoring for public health decision-making, and public health threats from water impacted by forest fires. Program and registration details can be found at bluecities.ca. More information about Blue Cities is also available here.

Now is the perfect time to join and make RRFSS your source for local health data in 2024!



There are many reasons to choose RRFSS for your Health Unit Survey. 2024 data can be collected in one, two or all three cycles in the year. Sample size is also flexible and data can be collected by landline and cell phone (up to a 50 per cent/50 per cent mix). RRFSS has hundreds of pretested survey questions available on most health-related topics including the recent Climate Change questions, newly developed Sociodemographic questions on Gender, Sexual Orientation and Race, Use of and Barriers to Recreational, Social and Spiritual Supports for Older Adults module, Smoking, Vaping and Waterpipe by-laws Awareness.



In addition, RRFSS, in partnership with ISR, is offering three online Analysis Training Sessions in November (one per week). These are open to all Ontario health units and will provide attendees with the knowledge and skills required for analyzing RRFSS data and calculating weights. For further information about joining RRFSS or the Analysis Training Sessions, contact Lynne Russell, RRFSS Coordinator at: lynnerussell@rrfss.ca or visit the RRFSS website: www.rrfss.ca

News Releases

The most up to date news releases from the Government of Ontario can be accessed here.





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From: <u>allhealthunits</u> on behalf of <u>Heather Daly</u>
To: <u>allhealthunits@lists.alphaweb.org</u>

Subject: [allhealthunits] 2022 Annual Report for Renfrew County and District Health Unit

Date: Wednesday, October 4, 2023 4:30:52 PM

Attachments: image002.png image003.png

Importance: High

You don't often get email from hdaly@rcdhu.com. Learn why this is important

This email originated outside of Algoma Public Health. Do not open attachments or click links unless you recognize the sender and know the content is safe.

We are pleased to share with you our 2022 Annual Report: <u>Annual Report</u> 2022 showcasing the services and accomplishments of the dedicated RCDHU team in 2022.

Enjoy! Heather



Heather G Daly CPA, CMA
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"Optimal Health for All in Renfrew County and District"





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