

Vision

Health for all. Together.

Mission

We promote and protect community health and advance health equity in Algoma.

Advance the priority public health needs of Algoma's diverse communities.

- A.** Strengthen population health assessment to improve understanding of the distribution and determinants of health and disease, including local health disparities, and identify priority populations for public health and health equity action.
- B.** Work with partners to exchange knowledge and align our shared data to have more impact on population health.
- C.** Work with priority populations to develop a shared, holistic understanding of community health needs.



Improve the impact and effectiveness of Algoma Public Health programs.

- A.** Align programs to population health priorities and to the unique role of public health.
- B.** Use evidence and data to plan and evaluate for program effectiveness and impact.
- C.** Support agency-wide, integrated strategies for health.
- D.** Meaningfully engage clients, partners, and communities based on shared goals and accountabilities.



Grow and celebrate an organizational culture of learning, innovation, and continuous improvement.

- A.** Invest in our people and develop organizational capacity to use evidence and data and build effective partnerships.
- B.** Engage staff and external partners in the evolution of our public health role in Algoma communities.
- C.** Recognize and share the stories of our people and partners.

