

Algoma Public Health 2026 Strategic Plan

Our 3-5 Year Strategic Direction

OUR COMMUNITY: Creating Meaningful Connection

We will strengthen our trusted presence and increase our recognition across Algoma communities through relationship building, community engagement, and collaborative action.

We will:



Strengthen collaborative relationships with all municipalities and Indigenous communities to advance shared priorities and upstream public health opportunities



Integrate communication science with public health science to achieve excellence in how we engage, collaborate and impact our communities



Broaden community outreach, digital presence, and low-barrier engagement opportunities to meet people where they are, prioritizing the local needs of diverse communities across Algoma

OUR TEAM: Fostering a Foundation for Success

We will invest in our workforce as the foundation for delivering our mission, creating a culture of effective collaboration, excellence, and continuous learning that enhances our capacity and resilience

We will:



Create a strong organizational foundation that promotes a culture of excellence, effective collaboration, and continuous learning to enable our people to thrive



Cultivate a valued and resilient workforce by investing in staff development, wellbeing, and competencies to amplify our community impact

OUR PRACTICE: Strengthening our Performance, Measuring Impact, Sharing Stories

We will focus on core public health functions to have the greatest positive impact on community health and health inequities; we will show this through measurement and sharing stories.

We will:



Align resources and decision-making with priority needs and evidence to strengthen our impact



Enhance our core public health capacity and competencies to achieve excellence in public health practice



Build shared understanding of APH work by strengthening measurement and sharing our stories, to demonstrate impact

OUR APPROACH: Focusing on Upstream Pathways

We will advance upstream approaches to population health through a health equity lens that strives to improve systemic and social conditions for better health outcomes across Algoma.

We will:



Build our capacity to strengthen community action, create supportive environments, and promote local healthy public policy with community partners



Work at the systems level to better support people facing health inequities



Algoma
PUBLIC HEALTH
Santé publique Algoma

Vision: Health for all. Together.

Mission: We promote and protect community health and advance health equity in Algoma.